

“GREEN SHEET”

Meeting dates: September 11-12, 2009, Commission Meeting

Agenda item #1d: Strategic Plan Update -- Briefing

Staff Contact: Dave Geiger, Performance and Accountability Manager, Director's Office

Presenter(s): Dave Geiger, Performance and Accountability Manager, Director's Office

Background:

In June 2008, the Commission approved the Department's 2009-15 biennial strategic plan.

This presentation will provide a brief overview of the process the agency is engaged in to refine the biennial plan to address the considerably different economic conditions compared to the time of original approval, and the next steps for completing the revision and republishing the document.

The updated plan will reflect the results of in depth discussions among agency leadership as well as discussions with the Commission, legislators and stakeholders over the past several months. The plan will reflect the agency's commitment to its core functions, add emphasis to the agency's conservation responsibilities, and renew commitment to current priorities. The purpose of the plan is to focus agency strategic efforts over the next few biennia in the manner that makes best use of current agency capacity.

Updating the strategic plan is a significant activity in WDFW's renewed performance management and accountability initiative. Internal agency performance reviews will begin during this next year which will provide forums for reporting on, reviewing and evaluating progress on strategic initiatives and priorities. Regular reviews provide better accountability for results and improved communications with and involvement of staff.

Related efforts include recently completed work to redraft the agency activity inventory descriptions and performance measures. These descriptions account for the full slate of agency work and will better communicate the value of agency work to the Office of Financial management (OFM) and others, particularly during the biannual Priorities of Government process used to inform the Governor's Office during budget development. Additional work is planned to revise and update internal performance measure reporting processes.

A copy of the most current draft in process will be made available to Commissioners at the meeting.

Policy issue(s) you are bringing to the Commission for consideration:

None; briefing only at this time.

Public involvement process used and what you learned:

N/A

Action requested:

N/A

Draft motion language:

N/A

Justification for Commission action:

N/A

Communications Plan:

N/A
