

MINUTES

WASHINGTON FISH AND WILDLIFE COMMISSION SPECIAL MEETING

August 19-20, 2009

Phoenix Inn - Board Room
417 Capitol Way North
Olympia, Washington

ATTENDANCE

COMMISSION

Miranda Wecker, Chair
Gary Douvia, Vice Chair
Ken Chew
David Jennings
Connie Mahnken
George Orr
Chuck Perry
Rollie Schmitten

COMMISSION STAFF

Susan Yeager, Executive Assistant

OTHERS

Audrey Ely, Dept. of Personnel
Anthony Cesario, Dept. of Personnel
Bill Frymire, AGO

Chair Wecker called the meeting to order at 7:30 a.m.

DIRECTOR SEARCH PROCESS – INTERVIEW PROTOCOLS:

Audrey Ely and Anthony Cesario, Department of Personnel Executive Career Services, briefed the Commission on protocols for interviewing candidates for the position of Department Director.

EXECUTIVE SESSION

At 7:45 a.m., Chair Wecker announced that executive session would take place until approximately 5:30 p.m.

Pursuant to RCW 42.30.110(1)(g), the Commission convened in executive session to review the employment qualifications of and conduct interviews with six candidates for the position of Department Director. The public was not permitted to attend the executive session. No final hiring decisions were made during the executive session.

At 5:35 p.m., Chair Wecker announced the extension of Executive Session by 15 minutes.

DISCUSSION

At 5:45 p.m., Chair Wecker reconvened the meeting in public session and discussed the general qualifications of each candidate. The Commission selected four candidates for second-round interviews.

EXECUTIVE SESSION

At 7:30 p.m., Chair Wecker announced that Executive Session would last until approximately 9 p.m.

Pursuant to RCW 42.30.110(1)(g), the Commission convened in executive session to review employment qualifications of candidates for the Department Director position. The public was not permitted to attend the executive session. No final hiring decisions were made during the executive session.

Chair Wecker recessed the meeting at 8:39 p.m.

THURSDAY, AUGUST 20

Chair Wecker called the meeting back to order at 8:35 a.m.

DIRECTOR SEARCH PROCESS – CONTINUED

Audrey Ely briefed the Commission on protocols for second-round interviews.

EXECUTIVE SESSION

At 8:50 a.m., Chair Wecker announced that the Executive Session would last until approximately 5:30 p.m.

Pursuant to RCW 42.30.110(1)(g), the Commission convened in executive session to review employment qualifications of candidates for the Department Director position and conducted second-round interviews with four candidates. The public was not permitted to attend the executive session. No final hiring decisions were made during the executive session.

Chair Wecker reconvened the meeting in public session at 5:35 p.m.

FINAL CANDIDATES - DISCUSSION

The Commission discussed the qualifications of each candidate and agreed to advance two candidates forward through the background process.

Commissioner Schmitten moved, seconded by Commissioner Orr, to defer ranking of the final two candidates until after both candidates have been subjected to the background check process, which is to be conducted by the Department of Personnel. The motion carried unanimously.

The Commission will meet again to discuss a final decision on a date to be determined after background checks have been completed.

Chair Wecker adjourned the meeting at 6:00 p.m.

sdv

These minutes plus the audio recordings constitute the full minutes.

Susan Yeager, Executive Assistant