



Employment Opportunity

Fish and Wildlife Enforcement Officer 1

Lateral Entry Positions

\$4,214.00- \$5,535.00 per month (Range 55 + 4)

Assignment pay has been approved for these positions

Recruitment:# 1096-08

Opens: August 4, 2008 Closes: This recruitment is open until further notice

This is an opportunity for experienced law enforcement officers to apply for positions as Fish and Wildlife Enforcement Officers. This announcement will be used to fill future vacancies as they occur throughout the state. To be considered, you must indicate on the application that you are available and willing to work anywhere in the state of Washington.

Job Summary

Within the Washington Department of Fish and Wildlife, these positions enforce all fish, wildlife, and shellfish laws and regulations of the state and specific federal and tribal laws. Enforcement Officers resolve problem wildlife situations, assist in emergencies such as flood, fires, and rescues, and assist other law enforcement agencies in responding to criminal activities in progress. These positions also serve as a liaison between the Department of Fish and Wildlife and the public. Typical activities include:

- Patrolling state waterways and lands by boat, auto, foot, ORV; operating and maintaining patrol vehicles (4X4 pickup trucks, boats, ORVs, horses, snowmobiles, etc.)
- Monitoring commercial, recreational and tribal harvest of food fish, game fish, shellfish, game animals and birds
- Checking licenses, monitoring buyers and processors of food fish and shellfish, ensuring compliance by special license and permit holders; monitoring compliance with hydraulic codes, Forest Practices Act, use of departmental lands, and other regulations
- Responding to and resolving wildlife problems dealing with human health and safety
- Gathering evidence, making arrests, organizing and coordinating investigations of suspected violations, conducting surveillance, participating in searches, interviewing witnesses and suspects, securing search warrants, preparing case reports
- Monitoring and providing instruction to hunter and trapper education programs, making presentations to local sport clubs, schools and civic groups, and participating in the preparation of local news releases and media programs

Requirements

In order to participate in this **lateral-officer** hiring process, you must have a bachelor's or associate's degree and current employment of at least two years as a commissioned law enforcement officer.

A personal history and background investigation, including a polygraph exam and extensive psychological testing, is required. The personal history and background investigation will include a review of any illegal drug usage as part of the pre-employment selection process. You will not have access to any investigative materials or files resulting from this process.

You must obtain and thoroughly complete a "WDFW Personal History and Background Questionnaire" and an original, notarized "WDFW Waiver and Authority for Release of Information" form and attach it to your application. Your application will not be accepted or considered further unless these documents are attached.

These forms are available at http://wdfw.wa.gov/enf/employment_packet.pdf; or by calling the Washington Department of Fish and Wildlife at (360) 902-2932; or by picking up copies at the WDFW Enforcement Program, Natural Resource Building - 1111 Washington Street SE, Olympia, Washington, 98501.

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Conditions of Employment. You must be:

- Able to speak, read, write, and understand the English language
- A citizen of the United States
- Available and willing to work anywhere in the state of Washington
- Legally able to acquire and possess firearms
- Able to meet eligibility for Washington State Peace Officer Certification **or** Washington State Peace Officer Certification is current and valid. <http://apps.leg.wa.gov/WAC/default.aspx?cite=139-05-210>
- You must also successfully complete the WDFW Field Training Evaluation Program within the twelve-month probationary period.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish and Wildlife and the Washington Federation of State Employees (WFSE), which contains a “union security” provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

The lateral-officer assessment process consists of the following:

Phase I

1. Application Screening

- Applications will be reviewed for qualifications and scored. Qualified applicants will be placed on an eligible list.
- Invitations for Phase II will be based on the availability of positions and the applicant’s qualifications.

Phase II

1. Chief’s Interview
2. Psychological Exam
3. Detective/Pre-polygraph Interview
4. Background Investigation Review

You must pass all parts of phase II in order to continue to be eligible for consideration.

Phase III

1. The best-qualified candidates who pass all parts of phase II will be given a conditional offer of employment followed by:
2. Pre-employment Medical Exam (including EKG treadmill stress test)
3. Psychological Interview
4. Polygraph Exam

How To Apply

Submit:

1. A completed [Washington State job application](#) and a resume describing your law enforcement experience in detail with a list of all law enforcement training including hours completed.
2. The “WDFW Personal History and Background Questionnaire”
4. “WDFW Waiver and Authority for Release of Information” form

To:

Washington Department of Fish and Wildlife
Attention: Margaret Gordon
600 Capitol Way North
Olympia, Washington 98501-1091

The Washington Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans, and people of all sexual orientations and gender identities are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf at (360) 902-2207.

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