Commission's ADA Advisory Committee – Briefing

August 2-3, 2019

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Region 1

Coming onto the committee, one of my first goals was to create a collaborative relationship with our local VA. I have developed a rather strong relationship with their physical therapists that have been serving as outpatient recreation therapists. The new recreation therapist just came on staff and I have already met with her.

Through the collaboration with VA, I have also developed connections with the Paralyzed Veterans of America's (PVA) regional chapter, the local Disabled American Veterans (DAV) chapter, and some of the network groups they all are associated with.

I had already been a member of the Inland Northwest Wildlife Council (INWC). In 2018 I was also elected to the board. The significance of this is that I am also on the ADA committee for the INWC.

Through this connection several things that have been accomplished are:

Placing wheelchair accessible hunting platforms in a couple of locations, to add to ones already in place around the region. The Wildlife Council is working with Land Managers who have ADA-accessible hunting/viewing platforms to evaluate them for adding covers so they can be used year-round. There are currently 6 such platforms in Region 1. In doing so, I was able to discover some flaws in the design and layout that needed attention for persons with paralysis. Since persons with paralysis have difficulty or are unable to regulate their body temperature and are unable to tell if they are overheating or becoming hypothermic, the platforms needed some type of shelter. This is something the INWC agreed with and work began this past spring to make modifications. Also, many of these platforms are in locations that also have access to waterfowl. So we are designing additional covers for the platforms to have the dual purpose of acting as a viewing blind for hunters and bird watchers, for waterfowl. We also move some platforms to better locations.

We also co-hosted the first ADA hunting, fishing, and outdoor town hall. This was an open forum to discuss barriers, questions, and ideas for persons with disabilities and agencies to start addressing issues. Through this first town hall some great information was gathered. We developed a survey that was returned by the majority of attendees. From the life discussion and surveys, issues ranged from concerns on how the new disabled hunter access program works, physical obstacles and barriers to select disabled hunter access areas, competition for prime hunting locations with able body hunters that can take over an area, leaving little or no options for persons with limited mobility, and a request to begin quarterly meetings. Along with the VA, PVA, and DAV, there were representatives from the WDFW Region 1 office, RMEF, and an agency working with disabled youth that is currently serving northern Idaho but wanting to expand into Region 1 and eventually all of Washington.

We are in talks with the VA and private land owners to try to establish a shooting range for guns and archery that is ADA-compliant, and operates at either a free admission or reduced fee for persons with disabilities.

Region 1

In April 2019, I put together an ADA workshop, a Clinic Event. It was a huge success. Present were Individuals, Physical Therapists, and Adaptive Equipment Vendors. We met to discuss safe ways to get outdoors with specific disabilities, and network with agencies that provide funding for accessible equipment, land owners that are looking for disabled hunters to have access on their land, and to organize mentors that can teach how to hunt or fish with adaptive equipment. Melissa's adaptive equipment and a PowerPoint presentation by the Department were well received. Additionally, Northwest Sportsman's Club attended and brought applications for their "Free Track Chair Giveaway," an event they do each summer.

Lastly, on June 23, 2019, I participated in a joint program for persons with disabilities, the basis of which was fishing and hand-bike riding. I managed the adaptive archery, where I had 23 different archers shoot over 250 arrows, several of whom had never shot an arrow before. We used donated bows, which we then had evaluated for salvage. We secured leads for donations for new bows, and are evaluating starting a beginning archery group for persons with disabilities.

Respectfully submitted by,

"Z" - Ron Zubrick









Region 2

As Chairman of the ADA AC, it is our intent to attempt one WDFW-funded ADA-accessible blind this summer, perhaps in Region 2, and proceed with site selection to assemble two blinds next year in Regions 4 and 6. Over the past year, we have completed construction of two ADA Accessible blinds funded by WDFW in Region 3, and participated in a series of projects funded by other partners in the larger wildlife community. As you know, the ADA AC and its members are involved in a number of projects year-round, some funded by monies made available to us from the Department, and some completely or partially funded by donations of outside entities. One of our goals is to construct an ADA-accessible wildlife blind in every region of the state.

My region, Region 2, is divided up into two sections. There is a North Section and a South Section. I have been working with both WDFW Section Lands Managers to find locations for the new ADA blind for viewing and hunting for the Disabled. Ron Fox is the Lands Manager in the North Section and we have been pushing a proposal for an ADA-accessible target shooting area in the Swakane Canyon area just outside of Wenatchee, WA. Funds and construction help has been provided by the Department.

I am a member of the Wenatchee Sportsmen's Association, and have approached the Association in regards to assisting in the build and maintenance of blinds in the Chelan, Douglas, and North Kittitas Counties.

I have also been working with a gentleman that has spent many years in a motorized wheelchair. He approached be with a complaint about not being able to access several areas with his motorized wheelchair. I asked him if he would help me do research on where those areas are located and what Department was responsible for the area. We will be compiling a report later this year to present to the ADA AC and the Commission.

The rest of my time is spent in continuing to improve communication between ADA AC members and the WDFW. I also do my best to have meetings as often as possible to help each member of the ADA AC informed and up to date on what we are all doing and the needs we all have.

I have also spent time traveling to Olympia to testify on behalf of House Bill 1230. Representative Barkis was the sponsor of the bill. The bill was the result of a collaborative effort between the ADA AC and WDFW, seeking changes in the fees charged for disabled hunters and fishers. The ADA AC was unanimous in its support of that bill, and participated in its development. I am awaiting the next legislative session to see if WDFW will be pursuing the Fee Bill again, and am prepared to testify on behalf of the bill as needed.

Respectfully submitted by,

Dan Dickerson

Region 2

WDFW ADA AC Chairman

Region 3

Together with Rick Spring, Chuck and two separate groups of volunteers completed installation of two ADA-accessible wildlife blinds in the Sunnyside Wildlife Area. The build was difficult in that the second blind took longer than the other builds, and some of our volunteer partners became less interested with time. The last of the two blinds was completed this past spring, mostly through Chuck's personal persistence.

Chuck, we appreciate all your hard work and persistence.

Respectfully submitted by,

Chuck Grijalva

Region 3

(Note: Chuck Grijalva resigned from the ADA AC on June 6, 2019)



Region 4

Since joining the Committee this year, I decided to work on one of my interests -- creating a statewide program that would connect disabled hunters and private landowners.

I am also hoping that Carol and I could connect and find a way to get GIS mapping to show the terrain and steepness of the hills throughout the GMUs. I would also like to explore some good ideas for an app. I will continue to connect with Carol in an effort to make this come to fruition.

Unfortunately, my wheelchair van does not have 4 wheel drive, or all-wheel drive. Therefore, I have not yet been able to get up to the blind in question for Region 4.

Respectfully submitted by,

Susanna Martini

Region 4



Reminder: Susanna is our newest committee member, she was selected in September 2018 to fill a vacancy in Region 4.

Region 5

Greetings from Region #5. I would like to start out with saying it has been a privilege working with you all the members of this ADA Committee. The dedication and work this group have shown has been amazing. The communication within the committee is the best I've ever worked with. And thanks to the leadership that has been shown it is expected to continue. THANK YOU ALL.

This has been an amazing year for the ADA Outdoorsman in Washington State. With all the staffing changes and turn around we have stayed on track and accomplished some great things in the state.

Stating with local projects in Region 5 we were able to design permit and build a wonderful 18' by 20' Trap Shooting Pavilion in the Shillapoo Wildlife area at Vancouver Lake. This location, for trap shooting, has been in place for quite some time and has been used by many sportsman. A large outdoor table has been in place for many years. The completion of the Pavilion brought a new dimension to our area for the ADA user.

The posts were set with 6" X 10" pressure treated wood and set in 4' X 2' deep concrete footings. The overbuild was for longevity. Pre-Fab trusses were used along with a steel roof. Construction was to code with a wind strength of 130 mph. Also, a 10' X 10' X 6" concrete pad provides a stable platform for which to shoot. This gives the wheelchair user a firm place to lock the chair in place and enjoy the shooting in safety and comfort. After months of preparation, and a combined effort and funding from the Vancouver Wildlife League, the project was ready in time for the Youth Pheasant Hunt. The team of volunteers was able to complete the build in just two days. There was a great deal of help from our local DFW Biologist Daren Hauswald. Without his help the project would not have been possible. The list of staff it took to complete this project is too long to list but know that this was a combined effort by all.

On to Region #3—where we built two ADA-accessible Wildlife Blinds in the Sunnyside Wildlife Area. The locations selected were perfect for this application. The spots were very accessible and easy for hunting. The assemble plan was very ambitious -- just three days. Unfortunately, the team was unable to complete the entire project in the time planned. The Region #3 Member will be giving an

Region 5

update on the project's status. Again, it was a privilege to work with a dedicated group of volunteers. The blinds turned out wonderful. Thank you, Chuck Grijalva, for the prep work on materials. Your efforts were spot-on and the blinds are fantastic.

Again, it's been a great build season and we are still moving forward.

Currently, I am beginning the planning work to complete an ADA-accessible archery shooting structure across from the shooting pavilion.

Lastly, I have been asked to be a coach for the Wheelchair Olympics in July 2020. Respectfully submitted by,

Rick Spring





Region 5





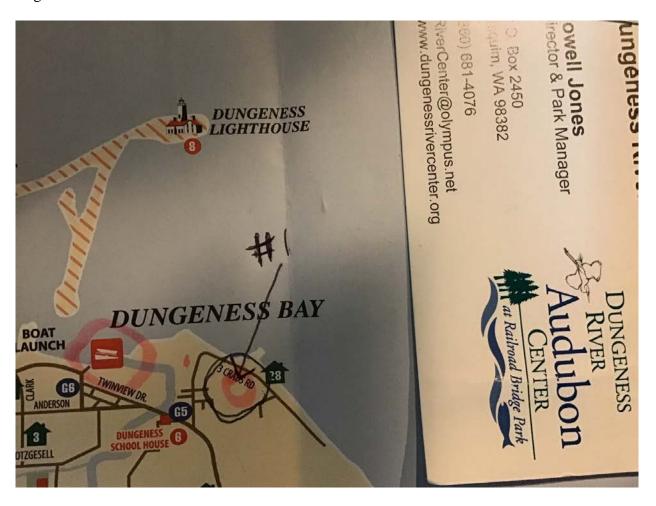
Region 6

Together with Rick Spring, I toured the Sequim area and found two locations that would be perfect for ADA-accessible blinds. The first is on WDFW land near Dungeness Bay, and the second is on Tribal land, in their ADA accessible park. The Audubon Society is excited to work with us on these sites.

I continue to work on our 3 Year Goals spreadsheet, prioritizing our proposed projects over the next three years.

Respectfully submitted by,

Carol Evanoff





Region At-Large

Current Projects:

• Road Show 2019

- 1) I represented the WDFW ADA Advisory Committee at the Puyallup Sportsman's Show from January 23-27, 2019. ADA literature, brochures and the display board (highlighting persons with disabilities exploring the outdoors) were exhibited on a separate table designated for us. Also displayed was adaptive recreational equipment and devices for persons with disabilities. I answered ADA-related questions, demonstrated the use of the adaptive equipment, and promoted the WDFW programs and services. (Attached photos)
- 2) I also represented the WDFW ADA Advisory Committee at the Pacific Northwest Sportsmen's Show February 8 -10, 2019, in Portland.

• Assessment of the WDFW Programs for Persons with Disabilities

- 1) Due to being out of town during the months of September through December, I wasn't able to work on the summarization the ADA personal experience survey until January. I spent 40 hours reading and taking notes on over 6700 individual responses. There were another 120 surveys filled out from September through December, that weren't included in the initial report I received. I read those individual responses online.
- 2) I typed a preliminary data analysis that included the top-level themes and recommendations. Sam Taylor will help transform the data analysis to a more simplified and engaging format. After completion, it will be presented to the committee and the Commission.
- 3) One of my projects in 2019 will be to dive into the details of the top-level themes that have been identified, and drive some solutions.

Future Projects:

• Youth Outdoors Unlimited

1) Youth Outdoors Unlimited is a Washington based non-profit organization that take youth who have been diagnosed with a life threatening illness and/or physical disability on a fully funded and guided fishing/hunting adventure. Youth Outdoors Unlimited raises money from various means and events in order to provide these extraordinary hunting and fishing adventures. One of the events was an auction, held in Olympia, on April 6, 2019. I volunteered at the event, which was well attended. My husband and I planned a fishing trip with this group shortly thereafter, which also went well. While there, I met a tribal representative who had funds for three ADA-accessible fishing piers on the Puyallup River.

Region At-Large

- Allocation of "Special Hunt" Points for Disabled Hunters
 - 1) I am putting forth an effort to help rectify an allocation of "special hunt" points that have been awarded to nondisabled hunters.
- National Fish/Hunt Day (9/28/19)
 - 1) The ADA AC will be represented at this event at the Tacoma Sportsmen's Club in Puyallup, WA. We are currently seeking donations for some "give-away" items for the children at the event.

Respectfully submitted by,

Melissa Espinosa

Region At-Large



Region At-Large





Region At-Large





ADAAC Committee Meeting Minutes April 12, 2018 Conference Room 556 - Olympia, WA

Committee Members in Attendance:

Region 1: Ron "Z" Zubrick Region 2: Dan Dickerson-Chairman

Region 3: Chuck Grijalva Region 5: Rick Spring
Region 6: Carol Evanoff At Large: Melissa Espinosa

Absent:

Vacant (Region 4)

DFW Staff in Attendance:

Sam Taylor, High Risk Programs Manager Mary Fitzgerald, HR Administrative Assistant

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 6 out of 7 members, Quorum Present.

1. Introduction:

- Chairman Dan Dickerson welcomed Ron "Z" Zubrick the new Region 1 member to the committee. Dan asked "Z" to re-introduce himself to the other members.
 - o "Z" stated that he has been a fisher and hunter all his life. He is a former boy scout, sea cadet, hunter education instructor, and a bio-medical engineer in the navy who was in a accident 2 years ago that ended his navy career. "Z" works as a rehab counselor, and does not believe in the word "can't." He continues to do the things he loves like scuba diving; he received full re-certification since his accident.

2. Committee Project Updates:

• "Z" /Region 1

Our newest member of the committee has plans to develop a collaborative relationship with the Veteran's Administration, and rehabilitation facilities; to work with disabled veterans. Currently 60% of our disabled license holders are veterans.

• Dan /Region 2

- Upcoming meeting with U.S. Fish and Wildlife Services; regarding the proposed Youth Fishing Pond. This year's North Central Washington Youth Hunting and Fishing Day will be September 29, 2018 at the North Central Washington Gun Club together with Youth Outdoors Unlimited. Dan would like to invite the committee members to attend.
- Keeping the communication open If you need help with anything just ask, even if I
 can't help I might know someone who can, that way we help each other in the group to
 grow.

Chuck /Region 3

O Drawn up plans for two blinds (\$6,000), one will replace the blind we lost last year to fire and adding an additional blind to the area; getting the Boy Scouts, or a local Men's Club to help with maintenance of the blinds. Chuck's sub-committee is also looking at nine acres of water access for future ADA water access sites.

• Rick /Region 5

o Looking for funding for a Fishing Pier. Helping Chuck with his Blinds project. Get ready for his next Podcast. Rick was asked to put together a cost and time estimate for his Blinds. If funding can be found, how long would it take and what is the cost for get a blind in place. Rick will put together "packet price" list for his different blinds that will include cost and labor hours. As requested at the Commission hearing, the committee will send this information to the Director and Commission for their assistance.

• Carol /Region 6

o Carol had an appointment and had to leave the meeting early. She has been working on the GPS access for disabled locations

Melissa /Region At-Large

- O Working on her outline project list. She would like to get a person at all the Events, and not just Sportsmen's Shows but new organizations as well. Information out about what is available for peoples with disabilities. Visit locations like the VA but she feels that we need better handouts. Funding the cost?
- Melissa has conducted nine interviews since January 2018. Three of the nine were newly injured, so she talked about the new equipment and places to go. She stated that is hard finding people to interview. Committee members offered to help find candidates, and they requested that she send them the questions.

3. Further discussion on the ADA Regulations Update:

- Sam Taylor will be presenting the ADA Regulations to the Commission on Friday, April 13, 2018. Sam stated that the recommended education and information campaign suggestions by the committee at the last month's meeting were all accepted but one, the printing reminders on 2018 Licenses when issued, is something that cannot be done.
 - o On a side note: Sam will be sharing the Ruckelshaus report with Dan regarding the Licensing Fees for the disabled. Dan will work with the Committee on this project.

4. News of a Director for the Agency:

• Sam Taylor stated that over the next two weeks the Commission will be reviewing the applications they have received. They will be checking to see if we have any strong candidates, if not the position could be re-opened for new applications or maybe an outside recruiter will be hired to assist with the larger search.

5. Follow-up on the ALEA Grant information:

Chairman Dan stated that we all learned a lot about the ALEA Grants, its one source of funding
and that they will not fund everything; even the Commission did not know that fact. Therefore,
the Commission has offered their help with funding.

6. Questions from the Commissioners:

• Chairman Dan indicted that since the Commission has offered to assist with funds for area projects, the Committee should make a pitch \$6,000 to the Commission as soon as possible. Dan has called for another meeting next month to work out the details.

7. Next meeting date:

Chairman Dan – Next meeting scheduled by phone conference for 9:00 am on May 14, 2018.

-Motion to Adjourn 12:35 PM

Motion made to adjourn, and approved by voice vote.

NOTES FROM THE COMMISSION MEETING

The ADA Advisory Committee went before the Fish & Wildlife Commission board today, April 12th for the first time. The ADA Committee was allotted 30 minutes to present its program of past, present and future projects for each region. The ADA Committee had prepared for this meeting by assembling a packet of: each Region's Projects, past Commission Motions, and past Meeting Minutes.

The Commission members was very impressed with the ADA Committee; in just six months the committee has held four meeting, sent four motions to the Commissions board and has completed several projects in various regions. Moreover, the ADA Committee reviewed and commented on the update of the ADA legislation and regulations.

In addition, the Commission members were impressed with the ADA Committee member's energy, enthusiasm, and knowledge that each bring to the committee as a group. The Commission closed the 55-minute meeting with an offer of help to the committee members, "if you need us to help pitch in, let us know" and the Commission members are behind the commitment to make Washington the best place for barer-free access.



ADA Advisory Committee

Notes from May 14, 2018 Work Session

At 9:00 am, the work session began by conference call. Present in Olympia was DFW staff, Sam Taylor, HR High Risk Program Manager and Mary Fitzgerald, HR Administrative Assistant, Nate Pamplin, Policy Director and Raquel Crosier, Legislative Affairs Special Assistant. Present on the call were Chairman Dan Dickerson (Region 2), Ron "Z" Zubrick (Region 1), Chuck Grijalva (Region 3), Rick Spring (Region 5), Carol Evanoff (Region 6) and Melissa Espinosa (at large). The conference call ended at approximately 11:30 a.m.

The purpose of the work session was to discuss the potential reduced fee legislation and to prepare a pitch to the Commission/Agency for money. The ADAAC intends to prepare and submit a request for \$6,000 to fund current projects.

Nate Pamplin and Raquel Crosier wanted to bring the agency's *Reduced Fee for ADA Customers* to this committee before it has been drafted for 2019 legislation. Here is the time line:

- a) Have the drafted ready for the F&W Commission in mid-to-late August 2018.
- b) Have the bill ready for both the House & the Senate in early January 2019.

During the work session, the members debated the plans of: pick a project –vs- just asking for general funds.



ADAAC Committee Meeting Minutes June 18, 2018 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 1: Ron Zubrick Region 2: Dan Dickerson-Chairman

Region 3: Chuck Grijalva Region 5: Rick Spring

Region 6: Carol Evanoff

Absent:

Vacant (Region 4) Melissa Espinosa (At-Large)

DFW Staff in Attendance:

Sam Taylor, High Risk Manager Nate Pamplin, Policy Director Mike Davenport, Licensing Dept. Economic Analyst Mary Fitzgerald, HR Administrative Assistant Raquel Crosier, Legislative Affairs Special Assistant

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 5 out of the 7 members, Quorum Present.

1. News from the Fish & Wildlife Commission: Nate Pamplin & Sam Taylor

- Nate Pamplin announce that the Commission appointed a new Director on June 16, 2018; Kelly Susewind will come to us from Dept. of Ecology with a start day of August 1, 2018.
- Sam Taylor announced that the Commission adopted the new ADA Regulations on June 15, 2018.

2. Status on the Reduced Fee Issue: Nate Pamplin & Raquel Crosier

• Nate Pamplin present three potential options for fee reductions for person with disabilities. Still working on: (1) how to data share with other agencies and Social Security and (2) how to align our fees with that of other state agencies like Parks and DNR. Both Nate and the Commission would like the committee members' opinions on these matters. Raquel will email details of the three options to the members to provide a more full description in written form.

3. Status of the Funding Request to the Commission/Agency: Nate Pamplin & Sam Taylor

- Nate Pamplin informed the Committee that Tim Burns, Assist Director of CAMP has come up with the \$6,000 requested by the committee to fund their ADA projects. Sam and others will talk about how best to access the funds to make purchases for the projects.
- Commission Chairman Brad Smith would like to see funding for projects using both public and private contacts and matching funds. They would also like to see a Committee member at their future Commission meeting, starting with the next meeting August 10 -11, in Olympia. Chairman Dan Dickerson will be in attendance.
- **Side Note:** Committee members thought they should have more long-term goals and agreed to develop a 3-year plan they can show the Commission. Each member is to pick five pet projects and bring them to the next meeting for inclusion on a spreadsheet. Thereafter, they intend to prioritize the projects.

4. **FOIA status for the ADAAC as per the RCW 42.56:** Carol Evanoff & Sam Taylor

- Freedom Of Information Act: No record keeping is required.
- *RCW 42.56 Public Records Request:* Per Washington State, the Records Retention for the ADA Advisory Committee commutations is 7 years (rolling calendar). This includes letters, agendas, meeting minutes, written notes, email, text messages, photographs, drawing, etc., best kept electronically, even upon leaving the Committee.

5. Status on Blinds and Trap Shooting Project: Rick Spring

- Blinds are ready to go; getting material out to the site can be a difficult. Assistance maybe needed.
- Trap Shooting; Rick didn't know he needed a land permit, that done he can apply for the building permit. He had to go back to funding source and request an addition \$2,000 just to cover the permits. Something to remember when working on projects. Keeping them on State Land can reduce the number of permits needed.

6. Status on Filling Position in Region 4: Sam Taylor

• Currently we have received four applications; on June 30, 2018, Sam will get the applicants to the Commission to review the candidates.

7. Regional Updates:

- **Region 1:** "Z" wanted to remind members that out of the five projects please include fishing and wildlife view projects, too. See handout for update on region 1 projects.
- Region 2: Dan has appointment with WDFW Lands manager from the south area of Region 2, looking for places along the Columbia River and local waters for ADA blinds. An informational report will follow after Dan has met with the Lands Manager in Region 2. See handout for addition update on region 2
- **Region 3:** Chuck received a request for two (2) additional blinds in the tri-cities; bring his total to six (6) blinds. Local Boy Scouts troops are going to take on maintenance of the blinds. He is also working on fund raising events; he wants to start having a quarterly event along with other fund raising plans.

- Region 4: Vacant
- **Region 5:** Rick already gave an update but he did ask about the Nisqually area; maybe we could what work we can do in that area since we do not have member at this time. He also has a grant with the Coastguard; lending out life jackets for the summer.
- Region 6: Carol is meeting with the Biologist for the Aberdeen Hatchery; she looking for grants for fishing platforms. Would like to have a possible pier for fishing (similar to east coast style). She is also assisting with WDFW website; her goal is to have all ADA sites be available by GPS map on our website for everyone to have access. She wants to make Washington the most ADA accessible state.
- Region At-Large: Absent

8. Next Meeting Date:

• Chairman Dan – Next meeting scheduled for Monday, July 16, 2018 at 9:00 am.

9. Motion to Adjourn:

Meeting adjourn at 11:25 a.m.



ADAAC Committee Meeting Minutes July 16, 2018 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 1: Ron Zubrick Region 2: Dan Dickerson-Chairman

Region 3: Chuck Grijalva Region 5: Rick Spring
Region 6: Carol Evanoff At Large: Melissa Espinosa

Absent:

Vacant (Region 4)

DFW Staff in Attendance:

Sam Taylor, High Risk Manager Raquel Crosier, Legislative Affairs Special Assistant Mary Fitzgerald, HR Administrative Assistant Mike Davenport, Licensing Dept. Economic Analyst

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 6 out of the 7 members, Quorum Present.

1. Update on the Reduced Fee Issue: Raquel Crosier & Mike Davenport

Raquel and Mike presented five alternative options to the Committee Members. The Committee Members discussed the options at length, and unanimously recommended option #5 to the Fish & Wildlife Commission (giving all qualified persons with a disability 50% off the cost of fishing & hunting licenses). The members thought this option was fiscally respectable, budget neutral, fair to everyone with a disability, it aligns us with other state agencies, and does not require a change every year, and is uniform across programs. Note: this plan only address the reduced fee for persons with disability, and does not change the reduced fee for veterans.

2. Update on the Funding Request: Rick Spring & Sam Taylor

An ADAAC account has been setup for the Committee members to take donations, and make
purchases. We will attempt to memorialize the public-private partnership agreements we have acquired
verbally. We are awaiting instructions from the Chief Financial Officer on the rules for taking
donations.

• Tim Burns, Assistant Director of CAMP, has offered to buy items or transfer funds to the new ADAAC account to assist with the purchase of materials for projects. Rick stated that Chuck's group has picked its four locations for the blinds, just need to get everything in writing to start the projects.

3. **501(c) (3) Funding:** Chuck Grijalva

- In as much as the Department has now established an account for accepting donations and holding funds, and contributions to the department can be deductible, a 501(c) (3) was not necessary.
- Tax options of potential contribution were discussed. Chuck talked with the Committee about having quarterly raffles, statewide and/or regional-wide fundraisers like a Turkey shoot just before Thanksgiving.
- Would it be possible for the Commission to reach out to other organizations for direct support or contributions? They would have stronger influence in such requests.

4. **Update on Region 4 Position:** Sam Taylor

 Applications closed on June 29, 2018. The applications are currently being vetted and will soon be sent to the F & W Commission for interviews.

5. Develop a 3-year Plan of Projects: Carol Evanoff

• Carol has received some of the Committee member's listed items for the three-year plan (see attached spreadsheet), and encouraged the rest of the members to send her their list.

6. Regional Updates:

- **Region 1:** "Z" is talking with Rick about getting lights at Lake Newman. He was asked to join the board of Inland NW Council in June. Hunter Ed classes have started and he is working on getting the news out about the orange placards. Upcoming BBQ in Spokane area to educate veterans about what is available for fishing, hunting and just getting outside.
- *Region 2:* On August 17, Dan has appointment with Wenatchee Sportsman Association. He is asking for matching funds for six sites to place blinds. Fish Lake has continues to be mismanaged by the Concessioner. The U.S. Forest Service and WDFW are talking about developing additional access to the lake, particularly for persons with disabilities.
- **Region 3:** Chuck has everything in place for his blinds projects. Local Boy Scouts troops are going to take on maintenance of the blinds. He is also working on fund raising events the Committee could do statewide and/or regional wide.

• Region 4: Vacant

- **Region 5:** Rick stated that the permits are set, funding in place and volunteers lined up with plans to start getting the Trap Shoot built. He has also been working closely with Chuck on his Blinds projects; he got his grant with the U.S. Coastguard (lending out life jackets).
- **Region 6:** Carol designed the spreadsheet to track the 3-year plan for projects. She is also working on the Olson Docks project and the Aberdeen Hatchery grants.

• **Region At-Large:** Melissa is picking a new display board and printed materials for her table at upcoming sportsman shows. She has a conference in Tukwila for Here & Now in September. She has two new contacts from "Z" to interview for her project. She requested shirts for the Committee to wear at shows.

7. Next Meeting Date:

- Chairman Dan Next meeting scheduled for Monday, Aug. 6, 2018 at 9:00 am.
- Meeting the Commission September 14th at 1:00 pm

8. Motion to Adjourn:

• Meeting adjourn at 10:55 a.m.



ADAAC Committee Meeting Minutes August 6, 2018 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 1: Ron Zubrick Region 2: Dan Dickerson-Chairman

Region 3: Chuck Grijalva Region 5: Rick Spring
Region 6: Carol Evanoff At Large: Melissa Espinosa

Absent:

Vacant (Region 4)

DFW Staff in Attendance:

Sam Taylor, High Risk Manager Raquel Crosier, Legislative Affairs Special Assistant Mary Fitzgerald, HR Administrative Assistant Nelson Falkenburg, LEG Administrative Assistant

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 6 out of the 7 members, Quorum Present.

1. Proposal on the Reduced Fee Issue: Raquel Crosier & Nelson Falkenburg

• Raquel and Nelson presented the draft bill five alternative options to the Committee Members. The Committee Members discussed the options at length, and unanimously recommended option #5 to the Fish & Wildlife Commission (giving all qualified persons with a disability 50% off the cost of fishing & hunting licenses). The members thought this option was fiscally respectable, budget neutral, fair to everyone with a disability, it aligns us with other state agencies, and does not require a change every year, and is uniform across programs. **Note:** this plan only address the reduced fee for persons with disability, and does not change the reduced fee for veterans.

2. Motions referred to the Commission:

Proposed Reduced Fee —The Committee endorses the proposed Reduced Fee provision.
 Motion was put forward by Chuck and seconded by Carol. Motion passed. Motion was signed by Chairman Dan Dickerson (by email) and will be submitted to the Fish & Wildlife Commission.

3. Update on the Funding Request: Rick Spring & Sam Taylor

- An ADAAC account has been setup for the Committee members to take donations, and make
 purchases. We will attempt to memorialize the public-private partnership agreements we have acquired
 verbally. We are awaiting instructions from the Chief Financial Officer on the rules for taking
 donations.
- Tim Burns, Assistant Director of CAMP, has offered to buy items or transfer funds to the new ADAAC
 account to assist with the purchase of materials for projects. Rick stated that Chuck's group has picked
 its four locations for the blinds, just need to get everything in writing to start the projects.

4. Update on Region 4 Position: Sam Taylor

• Applications closed on June 29, 2018. The applications are currently being vetted and will soon be sent to the F & W Commission for interviews.

5. Next Meeting Date:

- Chairman Dan Next meeting scheduled for Monday, Aug. 20, 2018 at 9:00 am.
- Meeting the Commission September 14th at 1:00 pm in Olympia, WA

6. **Motion to Adjour**n:

• Meeting adjourn at 10:00 a.m.



ADAAC Committee Meeting Minutes September 17, 2018 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 2: Dan Dickerson-Chairman Region 3: Chuck Grijalva Region 6: Carol Evanoff At Large: Melissa Espinosa

Absent:

Region 1: Ron Zubrick Region 4: Vacant

Region 5: Rick Spring

DFW Staff in Attendance:

Sam Taylor, High Risk Manager Mary Fitzgerald, HR Administrative Assistant

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 4 out of the 7 members, Quorum Present.

1. SUP – Shooting from a Vehicle: Dan Dickerson

Dan had a conversation with a person with a disability regarding the paperwork to get the new Blue Placard for shooting from the vehicle. He was told that it would take between 4 to 6 months for the V.A. to fill out the form. Dan asked the committee members to look at the ADA Special Use Permit (SUP) application.

Melissa stated that her doctor filled out the form. It did not take long, but cost her \$140.00. Carol stated that Virginia Mason was charging \$350.00 to fill out the form. Melissa stated that she thought many of the questions were redundant, and the doctor did not know how to answer some questions. She was also expressed concern regarding the time that it would take to process the form, but she picked up her placard the following week.

Melissa also suggested WDFW could offer some clarity before giving out the forms so folks are not putting out all that money only to find out they do not qualify. Dan inquired about the standards for issuance of the Blue Placard and see what could be done to make this process easier for the public.

Sam cautioned the committee about over reaching into program issues, as the committee advises the Commission.

The five biggest issues of the committee members are: (1) Availability of the form (2) Length of the form and cost (charged by doctor) (3) Standard for acquiring a Blue Placard (4) Time to process the form (4 to 6 weeks) and (5) Appeal process, if needed.

Sam stated that Peter Vernie, Licensing Program Manager, is the new supervisor for the ADA Manager. Peter has asked the ADA Manager to document her procedures; he is trying to spread out the approval process within the licensing department so the forms can be processed in a timelier manner. Sam suggested Peter attend the next meeting so he can address some of the committee's concerns.

- 2. Regional Updates: Each member will update committee
 - a) Region 1: "Z" absent.
 - **b)** Region 2: Dan stated that due to the continuing forest fires in the area, the region Ranger for Fish Lake has been unavailable. Dan is working with the local enforcement officer to find a good location in his region, to build a blind.
 - c) Region 3: Chuck stated that they tried to get two blinds into place. The first blind is ¾ completed; he plans to finish it this coming weekend, and then start on the second blind. Since this is Rick's first build out in this region, it is going a little slower, as he has to train new volunteers. Nevertheless, the builds are going very well. Chuck is working with DFW Biologist Phillip Buser to get Press onsite.
 - d) Region 4: Vacant
 - e) **Region 5:** (*From Rick's Email*) "I'm just finishing the ground work on the ADA Trap Shooting Pavilion. We cannot lay the 8 ft. x 8 ft. concrete pad until the Sept. 21st, unable to have it delivered until then. We have a big youth Pheasant hunt on Sept. 22nd & 23rd and Chris White from DFW Chehalis Pheasant farm will be present. Chuck will updated you on the Sunnyside project."
 - **f) Region 6:** Carol has continued to update the spreadsheet, and prioritize projects for the next two years.
 - g) At-Large: Melissa stated that the final draft of the display board will be ready later this week, she has her first event in Tukwila the weekend. She is also expecting a 96 lbs. box with samples of adapted equipment from a vendor along with information to hand out. Melissa is still looking at the information she received from the ADA survey that licensing sent out at her request. Overall, it is very favorable, she have more information later.

3. F&W Commission and Other Comments: Sam Taylor

The F&W Commission had to cancel the committee's appearance last week due to budget and wolf issues, but they will be in Vancouver in November and here in Olympia in December. An F&W Commission member asked Sam about what the budget needs for the committee would be for the next year, so get the spreadsheet updated and ready. Sam gave the new Director a copy of the article in the U.S. Fish & Wildlife 2018 Summer New letter about the *Building Blinds*, *Building Lives* program.

4. New Committee Member: Sam Taylor

Sam notified the committee that the Fish & Wildlife Commission had selected a new committee member for the vacancy in Region 4. Her name is Susanna Martini; Sam will reach out to her, get her trained, and bring her up to speed on the status of the committee.

5. Next Meeting Date:

a) Meeting date for October 29th, 9:00 am-11:00 am

6. Motion to Adjourn:

• Meeting adjourn at 9:51 a.m.



ADAAC Committee Meeting Minutes October 29, 2018 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 2: Dan Dickerson - Chairman
Region 3: Chuck Grijalva
Region 4: Susanna Martini
Region 5: Rick Spring
Region 6: Carol Evanoff
At Large: Melissa Espinosa

Absent:

Region 1: Ron Zubrick

DFW Staff in Attendance:

Sam Taylor, High Risk Manager Guest: Peter Vernie, Licensing Manager

Mary Fitzgerald, HR Administrative Assistant

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 6 out of the 7 members, Quorum Present.

1. Introduction of New Committee Member, Region 4 - Dan Dickerson

Susanna Martini: Dan introduced the newest member of the committee. She applied for the position because of her experience with the Road Access program, and expressed an interest in hunting and fishing.

2. "Special Use Permits" (SUP) – Peter Vernie, DFW Licensing Manager

Guest Peter Vernie: Came to discuss ADA permits and business system. Mr. Vernie supervises Ms. Noyes and the external ADA Program.

- a) Discussed the following items:
 - i.) The application process for a SUP;
 - ii.) The period of time to process an application;
 - iii.) Notification and transparency issues;
 - iv.) Form doesn't include a release for the doctor;
 - v.) Posting on the website;
 - vi.) Enforcement delayed to allow for notification and applications;

- vii.) Transparency in general potential confusion and information available, the length of the application, the various applications, website issues and business processes.
- **b)** Reduced fees handout reviewed and following changes suggested; (1) include statement that the Disabled Veterans rates are unchanged; (2) The reduced rate is "about" 50 percent of the current undiscounted fees and costs.
- c) Any additional questions for Peter, please send to Dan who will pass them along to Peter.

3. Need to Gather Materials for this Year's Projects – Dan Dickerson

Dan requested committee members get all project information with pictures and narratives compiled and sent to Dan so a packet can be put together to give the Commission. This will show what we have completed this year and how the funding was spent.

4. Schedule Workshops to Develop Work Plan and Budget for Next Year – Dan Dickerson

A workshop will take place over the winter to update the work plan and project a budget for projects in 2019, so this can communicated to the Commission. Date TBD.

- **5. Regional Updates:** *Each member will update committee*
 - a) Region 1: "Z" absent.
 - b) Region 2: Dan still working on getting locations for blinds in the region, as well as working with the different sportsman's organizations to repair or convert old blinds to be ADA compliant. He's had discussions with the local Enforcement Sergeant on perceived areas that need to be ADA compliant. Dan is working with a disabled individual who is visiting different sites in the area and is reporting on which ones are not accessible.
 - c) Region 3: Chuck stated that one blind is completed, the other is near completion. Chuck has reached out to Public Lands Manager and attending several meeting with individuals regarding ADA accesses.
 - **d) Region 4:** Susanna has some ideas about how to increase access by contacting private land owners with a purposed packet of materials. Dan and other committee members will be in contact to discuss ideas and projects.
 - e) Region 5: Rick's trap shooting pavilion is completed, the youth Pheasant hunt was held on Sept. 22nd & 23rd. Rick's looking at creating an archery access area too. Sunnyside blinds went well, manager very helpful, and great volunteers.
 - f) Region 6: Carol met an individual who wanted to help put blinds in region 6. She has continued to update the spreadsheet, and prioritize projects for the 2019. Potential ADA fishing pier site is still active, she will update Sam if the acquisition progresses.
 - g) At-Large: Melissa had her first outing with her new display board, adaptive equipment samples, and ADA information. It was a big hit with lots of responsiveness, and her booth was the best attended. She is looking forward to the Puyallup and Portland sportsman's shows. Melissa has been asked to do an ADA display setup at Cabela's with Rachel, DFW Public Affairs group. She is hoping to get Cabela to allow her to display the adaptive equipment. Susanna would like to help

with the adaptive equipment display. Melissa is still going over the ADA survey and will have more information at a later date.

6. Next Meeting Date:

a) Next meeting date: December 10th, 9:00 am-11:00 am

7. Motion to Adjourn:

Meeting adjourn at 11:01 a.m.



ADAAC Committee Meeting Minutes February 1, 2019 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 1: Ron "Z" Zubrick Region 2: Dan Dickerson - Chairman

Region 3: Chuck Grijalva Region 4: Susanna Martini Region 5: Rick Spring Region 6: Carol Evanoff

At Large: Melissa Espinosa

<u>DFW Staff in Attendance</u>: <u>Absent:</u>

Sam Taylor, HR High Risk Manager

Mary Fitzgerald, HR Administrative Assistant

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 7 out of the 7 members, Quorum Present.

1. New Chairman of Fish & Wildlife Commission Announced – Larry Carpenter

2. Projected Projects and Budget for 2019 -

a) Fishing Dock - Chelan Falls, Columbia River	- \$10,000
b) Wildlife Blinds - Regions 2, 3, 4, and 5.	- \$12,000
c) Fishing Platform - Olsen's Dock (by State)	- \$
d) Three Sportsman Shows -	- \$500
e) Rebuild Blinds – Willapa Bay (US F&W)	 fully funded
f) Rebuild Blinds – Vancouver/ Shillapoo Wildlife Area (Home Deport)	- fully funded
g) Modify Two Blinds – with Inland NW Wildlife Council	 fully funded
h) Region 2 Target Range – with WDFW (Matching Funds Request)	-\$10,000
i) ADA Archery Area (Adjoining Trap Shoot Pavilion)	-fully funded
with the Vancouver Wildlife League;	
j) Survey of Road Access Program for harvesting numbers	- ?
k) National Veteran's Wheelchair Games (to be determined)	- ?
(Trap shooting project and more)	
l) Home for FAF data for public website	-\$0.00

n) Develop plan to reward private landowners for disabled hunters opportunities -\$0.00

3. Reporting to Commission – 2018 Activities

- Each member will submit ½ page to ¾ page summary of accomplishments for presentation to Commission at Spokane meeting on 3/2/19;
- Submit photos if available;

4. Regional Updates: *Each member will update committee*

a) Region 1: "Z"

- Did "town hall" with Rocky Mountain Elk, Region 1 Officials, Disabled Veterans, Veterans and Private Landowners. Discussed hunting access process, physical obstacles to disable hunters, clarification of weapons in ATV's, explained SUP's for disabled hunters for damage control;
- Organizing "Clinic Day" for vendors, trainers, and other resources to assist disabled to hunt and fish;
- The Inland NW Wildlife Council (INWWC) approved developing a barrier response team to clear "dead fall" or other barriers to access designated disabled hunter areas;
- Working with INWWC mentor committee chair to develop mentor program for disabled youth and veterans to hunt and fish;
- Working with local VA to establish an archery/gun range for persons with disabilities;
- Working on survey result from first town hall meeting.

b) Region 2: Dan

- Working on ADA accessibility at proposed target shooting area;
- Working with volunteer to assess accessibility to WDFW facilities;
- Working with Wenatchee Sportsman to build two Wildlife/Hunting blinds;
- Testified before legislation on Disabled Fee Bill.

c) **Region 3:** Chuck

- Completed second Wildlife/Hunting blind at Sunnyside:
- Working on land access for disabled hunters.

d) **Region 4:** Susanna

• New to the committee, no projects.

e) **Region 5:** Rick

• Finished Pavilion, had youth pheasant hunt event held there;

- Plans to build accessible archery area at Pavilion (to be funded by Vancouver Wildlife League),
- Plans to rebuild two Wildlife/Hunting blinds this summer.

f) Region 6: Carol

- She took a job and her time is now limited;
- She has requested help following up with new website project.

g) At-Large: Melissa

- Attended the Puyallup Sportsman's show;
- Attending the Portland Sportsman's show;
- Wants information on ADA Wildlife/Hunting blinds for the shows;
- Been working on survey, now over 3000 responses;
- Working with Youth Outdoors on auction in April 2019.

6. Next Meeting Date:

a) March 2 Meeting of F&W Commission in Spokane - Dan and "Z" are going to attend; Rich and Chuck may go; and Susanna, Carol and Melissa will not be there.

<u>UPDATE:</u> F&W Commission was unable to schedule a time at this meeting to hear from the Committee.

b) Next meeting date: March 2, 2019 – Committee will hold a meeting by phone that afternoon from 1-3 p.m.

<u>UPDATE:</u> Dan had scheduled a special Saturday Committee meeting for after the F&W Commission meeting. Dan is working on a new date for the next meeting.

7. Motion to Adjourn:

Meeting adjourn at 3:00 p.m.



ADAAC Committee Meeting Minutes March 15, 2019 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 1: Ron "Z" Zubrick Region 2: Dan Dickerson - Chairman

Region 3: Chuck Grijalva Region 4: Susanna Martini Region 5: Rick Spring Region 6: Carol Evanoff

At Large: Melissa Espinosa

DFW Staff in Attendance: Absent:

Sam Taylor, HR High Risk Manager Mary Fitzgerald, HR Administrative Assistant

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 7 out of the 7 members, Quorum Present.

1. Review of Minutes from prior meeting - Dan Dickerson

2. Collection of Information for booklets –

• The collection of annual report for each region and the at large position have now been collected. DFW staff to assemble for annual report

3. Projects for summer – Projected Payments and Budget for 2019

• Reviewed projects for this summer. Based on current commitment, it was decided that the committee would attempt one accessible blind this summer, perhaps in Region 2, and proceed with site selection to assemble two (2) blinds next year in Regions 4 and 6.

4. Our Pitch to the Commission -

• The committee intends to make a <u>Budget Request</u> to the Commission soon.

5. 24 March Cold Opener of Website – Sam Taylor

• WDFW will be doing a soft start on the new <u>ADA Accessible Website</u>. The soft start will enable the public to see the site, and will allow continued modification of site for accessibility.

6. Committee Shirts have arrived – Sam Taylor

• The Shirts for the Committee members have arrived. Ron "Z" Zubrick relayed his *Clinic Event* in April for Individuals, Physical Therapist's, Vendors and funding for Adaptive Equipment.

7. Allocation of Disabled Hunting Points – Melissa Espinosa

• Melissa raised the issue of persons automatically receiving disabled hunting points ever if they are not disabled. She described her efforts to address the issue with DFW personnel, and explained the origin of the issue in 2010.

Motion made to the DFW Management: A motion was made to request an individual from DFW come to the next meeting to discuss the issue with the ADAAC and was passed unanimously.

8. Regional Updates - *Each member will update committee*

• Remain the same as the previous meeting with the exception that Ron "Z" Zubrick clinic (see #6 above) will take place in April.

6. Next Meeting Date:

• April 24, 2019 at 4:00 pm, unless later changed.

7. Motion to Adjourn:

Chairman Dan Dickerson moved to adjourn at 5:00 p.m.



ADAAC Committee Meeting Minutes June 5, 2019 Phone Conference - Olympia, WA

Committee Members in Attendance:

Region 1: Ron "Z" Zubrick Region 2: Dan Dickerson - Chairman

Region 4: Susanna Martini At Large: Melissa Espinosa

<u>Absent:</u>

Region 3: Chuck Grijalva Region 5: Rick Spring

Region 6: Carol Evanoff

<u>DFW Staff in Attendance</u>: <u>Guest Speaker</u>

Sam Taylor, HR High Risk Manager Brock Hoenes – Natural Resource Scientist 4

Mary Fitzgerald, HR Administrative Assistant Wildlife Program – Game; Deer & Elk

-Call to Order:

Welcome by Chairman Dan Dickerson

-Quorum Vote:

With 4 out of the 7 members, Quorum Present.

1. Review of Minutes from prior meeting - Dan Dickerson

• Reviewed and approved

2a. Dan Dickerson

Before the guest speaker, Dan wanted to remind the Committee members what they are here for, that the real issue is the lack of disability hunts for our disabled hunters. Points are just one piece of the problem. Dan also suggested step to advise the F & W Commission on ADA issues (see later).

2b. Allocation of Disabled Hunting Points – Brock Hoenes, NRS 4, Game; Deer & Elk

Brock Hoenes – Came to update the Committee regarding the hunting points system.

In 2010, disabled points were given to people who were not disabled. Now, those people, when they later become disabled have an unfair advantage in the points system from persons with disabilities.

Brock spoke with his supervisor. The first question was "How big of a problem is this? and "How often each year do these disabled points get carried over?" Brock was given permission to contact 3rd party vendor, to pull the requested information. The vendor stated that he should be able to pull the information from the "new system", which is 3 years old. Going back to the 2010 in the old system is more difficult, as that data is not easily accessible.

Brock indicated we could have two problems with the data:

- i) The disabled "*status*" is put into the system by hand. It's a manual ON/OFF switch which is maintained by Licensing and potentially others. That means that human error could be a key component.
- ii) A hunter has the same I.D. number whether disabled or not. The Identification number never changes. So it can go from Youth to Adult to Disabled (or Senior).

Vendor pointed out another problem. "You are talking about three groups that are affected: Disabled, Seniors 65+, and Master Hunters. If you make corrections for the disabled, shouldn't the other two groups be corrected too?" Brock stated this could be a Pandora's Box, but that we should move forward with the disabled hunter to evaluate the issue. It would require a change in a WAC, and so we want to make sure all available information has been received before the ADA Advisory Committee moves forward.

For now, Brock will move ahead with obtaining the information, since we don't know the size of the problem or what are the consequences of moving forward will be. We need to develop our motion and build it around the future data. We asked Brock to update us again at the July meeting.

3. Funding from the F&W Commission – Dan Dickerson

a) What kind of numbers do we want to ask the Commission for the 2020 budget year? To give everyone time to think, get back to Dan in an email later.

4. Regional Updates - *Each member will update committee*

- a) Region 1: "Z"'s group will meet on June 22nd to move an ADA compliant platform from one area to another. He recently had his Hunter Ed in-service day and it got him wondering how to get more people hunting, particularly women and the disabled. How many women and disabled Hunter Ed instructors does DFW have, and does Hunter Ed teach its students how to work with and around disabled hunters in the woods? Z" would like to begin an "Element 5 Program", not for dis-ability but for access-ability. Note: Susanna took the Hunter's Ed class recently and has some ideas for "Z". They will talk later.
- **b) Region 2:** Dan is working on sites for the shooting pavilion and blinds. The Wenatchee Sportsmen's Association is having an event. He is still evaluating fishing access opportunities.