



Fish and Wildlife Commission Presentation Summary Sheet

Meeting date:

6/26/2021

Agenda item:

Governor's Office of Equity and the Equity Inclusion Survey and Listening Session – Briefing, Public Comment

Presenter(s):

Amy Windrope, Deputy Director and Marvin Williams, Diversity, Equity and Inclusion Manager

Background summary:

As the demographics of our state become increasingly diverse, historically and currently marginalized communities still do not have the same opportunities to meet parity across nearly every measure, including access to the outdoors. The new Washington State Office of Equity is gathering collective wisdom for a five-year strategic plan to help our state bridge opportunity gaps and reduce disparities.

WDFW is embarking on a journey with the Governor's newly created Office of Equity, along with other state agencies, to ensure equitable and just outcomes for all Washingtonians and to help us to reframe our work to bridge gaps and reduce disparities.

Staff recommendation:

We're asking for members of the public and staff to complete [this survey](#) to ensure that as many voices as possible are heard in this effort to create an equitable and just Washington where all may flourish and achieve their full potential.

Policy issue(s) and expected outcome:

n/a

Fiscal impacts of agency implementation:

n/a

Public involvement process used and what you learned:

Survey distributed through the Weekender Report on (date), posted to the WDFW Internet [here](#), and discussed at the June 26 Fish and Wildlife Commission meeting.

Action requested and/or proposed next steps:

Listen and learn from the answers to the following survey and listening session questions:

Listen:

Imagine creating an anti-racist Washington state where everyone flourishes and achieves their full potential for the common good: an equitable and just state for all.

1. What, specifically, does that look like to you?
2. What does it feel like to live in this state?
3. What opportunity gaps need to be bridged?
4. Which disparities need to be eliminated?
5. What, in your opinion, must be measured to achieve this reality?

Learn :

1. What one thing do you want the Office of Equity (us) to know?
 2. What one thing do you want us to accomplish? How will you help?
 3. Who else do we need to meet?
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Draft motion language:

n/a

Post decision communications plan:

Amy and Marvin will return to the Fish and Wildlife Commission when the Governor's Office of Equity has had the opportunity to review and analyze the data.
