

Washington Department of Fish and Wildlife Wildlife Diversity Grant Program

Grant Opportunity Announcement for Washington
2025-27 Biennium (7/1/2025 - 6/30/2027)



Cover photo species and credits (left to right, top to bottom): Oregon spotted frog, Alan Bauer; wolverine, NPS; juniper hairstreak, NPS; California mountain kingsnake, CDFW; northwestern pond turtle, WDFW; black-tailed jackrabbit, USFWS; island marble, WDFW; burrowing owl, WDFW; Townsend's ground squirrel, WDFW; northern leopard frog, Emily Grabowsky; ferruginous hawk, USFWS; Columbian sharp-tailed grouse, WDFW; killer whale, Dante Aubert; Canada lynx, NPS; Taylor's checkerspot butterfly, WDFW; western snowy plover, USFWS.

Request this information in an alternative format or language at wdfw.wa.gov/accessibility/requests-accommodation, 833-885-1012, TTY (711), or CivilRightsTeam@dfw.wa.gov.

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A. Summary of Grant Opportunity

A1. Program Overview

The Washington Department of Fish and Wildlife (WDFW) is seeking grant proposals from applicants interested in conducting projects that will benefit some of Washington’s most imperiled wildlife.

WDFW’s Wildlife Diversity Grant Program aims to support recovery actions for a suite of Species of Greatest Conservation Need (SGCN). Grant funding can also be awarded for projects aimed at collecting data and information on species abundance, distribution, and habitat associations, with priority for SGCN whose habitats are under significant threat of incompatible development, land use, or resource management. We strongly encourage prospective applicants to consult WDFW species leads before submitting an application to ensure their proposals are well-informed and aligned with WDFW priorities and plans for specific species.

Projects must take place within Washington Biennium 2025-2027 (BN25-27), which runs from July 1, 2025 through June 30, 2027. Applicants who are affiliated with public, nonprofit, academic, or tribal entities are eligible to submit proposals.

WDFW has approximately \$2 million in Wildlife Diversity Grant funding to award in BN25-27. Grant budgets can range from a minimum of \$40,000 and a maximum of \$400,000 per project. The Department anticipates supporting 10-15 projects this biennium.

A2. Estimated Schedule

GRANT ACTIVITIES	DATE
Grant application period and submission form opens	November 1, 2024
Information session, register here (recorded)	November 13, 2024, 10:30 a.m. to 12:00 p.m.
Grant proposals due by 11:59 p.m.	Sunday, January 19, 2025
WDFW notifies grant applicants of selection results	May 2025
Earliest possible project start date	July 1, 2025

A3. Information Session

WDFW will host a virtual information session on November 13, 2024 from 10:30 a.m. to 12:00 p.m. to provide an overview of the grant opportunity and answer questions from prospective applicants. [Pre-registration is required](#) to receive a link to the information session. The session will be recorded and posted on the [WDFW Wildlife Diversity Grants webpage](#) to review afterwards at your convenience.

A4. Agency Contact Information

All communications concerning this grant opportunity should be directed to:

Jenna Judge
Assistant Wildlife Diversity Division Manager
Washington Department of Fish and Wildlife
WildlifeDiversityGrants@dfw.wa.gov

A5. Consulting WDFW Species Leads

Applicants may email WildlifeDiversityGrants@dfw.wa.gov to ask questions or to be connected to relevant WDFW subject matter experts, such as species leads, to inform their grant proposal. Coordination with WDFW species leads and alignment with WDFW priorities is critical to the success of grant-funded projects. WDFW biologists have variable capacity and availability, and responses from staff are not guaranteed, so we recommend reaching out as early as possible to receive input on proposal ideas and ensure alignment between proposal ideas and SGCN priorities. Please include WildlifeDiversityGrants@dfw.wa.gov in communications to support coordination and to help applicants reach appropriate WDFW staff.

B. Program Description

B1. Authority

Fish and wildlife are public resources, and it is WDFW's mission to preserve, protect, and perpetuate their populations for current and future generations. In the 2023 Legislative Session, WDFW was allocated dedicated funding to protect, recover, and restore the state's biodiversity and recover threatened and endangered species. The Legislature provided this funding through a budget proviso (i.e., a direct assignment for specific work) beginning in BN23-25. WDFW is using these funds to help implement [Washington's State Wildlife Action Plan \(SWAP\)](#). This funding increases WDFW's capacity to recover at-risk species and their habitats, develop efforts to evaluate and manage SGCN, and engage in crucial public education and outreach efforts. This Wildlife Diversity Grant Program is one of the components supported by this funding that specifies public, nonprofit, academic, or tribal entities as the intended recipients. These funds are expected to be available in future biennia.

B2. Background

Habitat loss and degradation, climate change effects, pollution, small population sizes, wildlife disease, and invasive species threaten the state's biodiversity. Actions funded through this grant opportunity are intended to stem the tide of biodiversity loss and accelerate our work with partners to implement projects that inform and advance SGCN recovery. Recovery plans and associated management or conservation documents for many species are available on [species webpages on the WDFW website](#). We encourage and expect prospective applicants to consult WDFW species leads to ensure their proposals are well-informed and aligned with WDFW priorities and plans.

The Washington SWAP focuses on conserving the state's SGCN and their habitats. It informs WDFW's conservation priorities and actions statewide. The SGCN list includes species that are state or federally listed

as threatened, endangered, or sensitive, as well as additional species thought to need conservation attention based on best available science.

The Wildlife Diversity Grant Program aims to support recovery actions for a suite of SGCN¹, see Section H for the full list of grant eligible SGCN. Grant funding can also be awarded for projects aimed at collecting data and information on species abundance, distribution, and habitat associations, with priority for SGCN whose habitats are under significant threat of incompatible development, land use, or resource management.

B3. Grant Opportunity Goals and Expected Outcomes

Goals

The actions funded through this program will contribute to healthier wildlife populations, increased protection of habitats at risk from development, and maintained wildlife watching opportunities.

Through this grant program, WDFW will fund conservation partner projects that implement actions to recover SGCN populations and gather necessary data to inform land use and habitat management decisions such as those facilitated by the [Priority Habitats and Species \(PHS\) Program](#). The PHS Program is WDFW's primary means of transferring fish and wildlife information to local governments, landowners, and others who use it to protect habitat. PHS information is used primarily by cities and counties to implement and update land use plans and development regulations under the Growth Management Act and Shoreline Management Act.

Outcomes

Increasing the scope and scale of conservation and recovery actions will reduce existing regulatory burdens and may prevent the need to list new species by:

- Defining and implementing recovery actions.
- Creating persistent and sustainable wildlife populations for future generations to enjoy.
- Increasing transparency in status and listing decisions and creating more focused conservation action to prevent the need to list.
- Increasing technical capacity and data to better inform project proponents and land-use decision-makers.
- Ensuring regulations put in place by local jurisdictions are effective, relevant, and meaningful for the species and habitats they aim to protect.

B4. Priority Activities for Funding

Activities eligible and ineligible for potential Wildlife Diversity Grant funding are outlined below. The priority activities for any given SGCN will vary; consult a WDFW species lead to inform the scope of your grant proposal.

¹ Projects that primarily benefit species outside WDFW Wildlife Diversity Division's scope of responsibility are not eligible. These include fish, aquatic invertebrates, wolves, and most harvested wildlife.

Eligible Activities

- Implementing recovery and conservation actions for eligible Washington SGCN that directly and measurably benefit species populations. These projects contribute to increased species abundance, distribution, population health, or clear abatement of direct threats.
- Collecting data and information on the abundance, distribution, habitat associations, or natural history of eligible SGCN, with additional priority given toward species whose habitat is under significant pressure from development, land use, or resource management (i.e., shrubsteppe, eastside forest, prairies, and oak woodlands).
- Completing direct actionable steps toward increasing eligible species' populations (e.g., conservation translocation feasibility studies) or collecting baseline data about eligible species (e.g., developing survey protocols or assessing habitat use).

Ineligible Activities

- Habitat restoration², conservation easements, or land acquisition
- Outreach and education³
- Projects that primarily benefit species outside WDFW Wildlife Diversity Division's scope of responsibility are not eligible. These include fish, aquatic invertebrates, wolves, and most harvested wildlife.

Please see Section H for a full list of eligible SGCN.

C. Award Information

C1. Expected Award Amount

The minimum award is \$40,000 and maximum award is \$400,000 total per grant. Budgets must be allocated within each year of the project and spent within the year they were allocated for. Any unspent year-one funds cannot roll over into year two.

C2. Expected Award Funding and Anticipated Dates

WDFW anticipates awarding up to \$2 million for projects selected through this grant opportunity. Projects can start as early as July 1, 2025, and must be completed by June 30, 2027. All awards are contingent on funding availability.

C3. Number of Awards

WDFW anticipates funding 10-15 projects during this grant opportunity.

² Projects with a primary purpose of habitat restoration are not eligible for this grant opportunity. This includes activities such as mowing, burning, planting, and herbicide spraying. However, those activities are not necessarily excluded in otherwise eligible projects.

³ Projects that are focused on general outreach and environmental education are not eligible for this grant opportunity. However, outreach to specific individuals or groups that is integral to the success of an otherwise eligible project can be included in your project proposal.

C4. Type of Award

All awards will result in a performance-based grant agreement between the applicant and WDFW with specific deliverables, due dates, and reimbursable costs. All projects are funded on a cost reimbursement basis only; grantees are responsible for paying up front all costs identified in their project budget and will only be reimbursed when deliverables are provided to WDFW.

D. Eligibility Information

D1. Eligible Applicants

The applicant must be affiliated with a public, nonprofit, academic, or tribal entity that will enter a grant agreement with WDFW should their proposal be selected for funding. WDFW will work with the applicant to negotiate and manage the grant. WDFW staff are not eligible to receive funds from this program.

D2. Eligible Locations

All project activities must be directed toward benefitting species populations in Washington. Applicants that are based outside Washington and proposing project activities for Washington species/populations are eligible. The applicant is responsible for obtaining permission from landowners and/or managers, as needed, for access to lands for project activities. Any proposals by non-tribal entities for projects that include activities on tribal reservation lands, or use of tribal data, must provide written permission from the respective tribe(s).

D3. Cost Sharing or Matching

Cost sharing or matching is not required. However, if your proposal is supported by multiple fund sources, or in-kind contributions, please let us know. There is a space in the grant application form to describe how other funding or in-kind contributions would be used to leverage the proposed WDFW grant.

D4. Select Agency Disclosures

If your proposal is selected for funding, you/your project should meet the following requirements. This list is not comprehensive.

- WDFW will not be liable for any costs or liabilities incurred by the applicant associated with preparing their grant application(s).
- Only the WDFW Director and their designated representatives may legally commit WDFW to contracts and grant agreements.
- WDFW will not pay any costs incurred by the applicant before a contract is fully executed.
- In the event that funding from state, federal, or other sources is withdrawn, reduced, or limited in any way after the award announcement and prior to normal completion, WDFW may change or terminate the grant opportunity and any resulting grants, subject to renegotiation at WDFW's discretion under those new funding limitations and conditions.

Copy Rights and Ownership

Unless otherwise provided, all materials, products, and data produced under this opportunity shall be considered "works for hire" as defined by the U.S. Copyright Act and shall be owned by WDFW. WDFW shall be considered the author of such materials. In the event the materials are not considered "works for hire" under the U.S. Copyright laws, the awardee hereby irrevocably assigns all right, title, and interest in materials, including all intellectual property rights, to WDFW effective from the moment of creation of such materials. Materials means all items in any format and includes, but is not limited to, data, reports, documents, pamphlets, advertisements, books, magazines, surveys, studies, computer programs, films, tapes, and/or sound reproductions. Ownership includes the right to copyright, patent, register and the ability to transfer these rights.

Public Records and Data Sharing

The applicant acknowledges that state agencies are subject to [Chapter 42.56 RCW](#), the Public Disclosure Act. Responses to this grant opportunity will become public record as defined in the RCW. For the purposes of this grant opportunity no information considered confidential or proprietary should be included in your responses.

Any information you submit to WDFW is subject to public disclosure under Washington's Public Records law, RCW 42.56. This may mean that species locations or observer/ownership information could become available to the public (either upon request or subject to WDFW's internal guidelines for openly sharing data to the public). The exception to this is Policy 5210 species, where species locations for a subset of species may not be revealed publicly without first desensitizing the actual location. Other external entities may also be provided this data, if they have a legitimate conservation need and have been authorized to see this data via a "Data Sharing Agreement". Per the agreement, those entities are not allowed to re-share with other organizations.

Individual grantees for funded grants may need to sign a Data Sharing Agreement, depending on the species that are the subject of this grant proposal.

Data gathering, formatting, and transfer requirements

Grants resulting from this opportunity that will conduct species surveys and collect data (such as survey efforts and species observations) will be expected to meet minimum requirements for data synchronization with WDFW databases, such as certain fields, values, and standardization of field names and values. At time of granting, WDFW will provide a data dictionary of required fields and values. Methods for securely sharing data with WDFW will also be provided at that time. WDFW survey data collection applications may also be available and provided, which will help meet data and transfer requirements.

Consideration for delivery of sensitive information will be discussed with tribal project proponents as needed and requested by tribes.

Equipment

Any capitalized equipment (purchases over \$5,000 and greater than a one-year lifecycle) purchased with grant funds from this program may become the property of WDFW after completion of the project. At the completion of the grant period, WDFW will determine whether any equipment purchased with grant funds must be returned to WDFW.

E. Application and Submission Information

E1. How to Apply

Grant applicants must complete an application form and submit all required components through the [grant submission form](#) no later than 11:59 pm on January 19, 2025. WDFW will review responses and contact applicants, if needed, for follow-up questions and discussion about the proposed project. Incomplete applications will not be considered. Please proofread and confirm all required components are included before submitting your application.

E2. Required Application Components

These instructions are included in the submission form. You may write your responses all on one page of the form. You may not be required to answer all questions based on the specifics of your project. To see all the possible questions, select “yes” on all questions. Additionally, all the questions and application fields are listed in Section E2.1.

E2.1: Application Form Components

1. Proposal title
2. Applicant name
3. Applicant title
4. Applicant email address
5. Applicant phone number
6. Applicant’s affiliation (entity/organization)
7. Entity/organization type (public, non-profit, tribal, or academic)
8. Total budget requested from WDFW (\$40,000 - \$400,000)
9. Proposed project start date (on or after 7/1/2025)
10. Proposed project completion date (on or before 6/30/2027)
11. Primary species benefitted (dropdown selection of eligible SGCN in Section H)
12. Response to question: Did you consult WDFW biologists about this proposal? (Yes, No)
 - a. (If yes) Names of consulted WDFW staff
13. Project purpose (500-character limit): Provide a 1-3 sentence purpose statement for the proposed project.
14. Project objectives (500-character limit): Specific objectives describing the benefits this project will provide to the targeted species and/or WDFW’s conservation priorities for those species.
15. Outcomes and deliverables (800-character limit): What will be the specific outcomes, deliverables, data, and/or products that will be provided to WDFW at the completion of this project?
16. Approach summary (1,000-character limit): Brief description of the activities, methods that will be used and any additional partners that will be involved in the project.
17. Partial funding (800-character limit): Please indicate whether partial project funding is practicable, and, if so, what specific portion(s) of the project could be implemented with what level of funding.
18. Optional response – Match or In-Kind description (800-character limit): If the proposed project would be supported by non-WDFW fund sources and/or in-kind contributions, describe those contributions here.
19. Compliance questionnaire: Refer to Section E2.1a for description and questions.
20. Required attachment: Project narrative file: Refer to full instructions in Section E2.1b.

21. Required attachment: Deliverable schedule and budget file: Refer to full instructions in Section E2.1c.

E2.1a: Compliance Questionnaire:

It is the applicant's responsibility to ensure the project tasks, schedule, and budget account for all requirements for the proposed work, and to obtain all necessary permission and authorization to proceed with project work. Grant applicants must answer the required questions in the application form.

While completing the questionnaire, please consider all lands and water bodies where the proposed project activities will take place. Also list all federally listed species the project may impact, either directly or indirectly. WDFW will use the responses to determine which (if any) additional requirements apply to the proposed project for it to comply with federal and state laws and agency rules, regulations, and/or policies.

All projects that have a field component will be expected to follow an Inadvertent Discovery Plan (IDP) that provides clear guidance on how to proceed if the project team unexpectedly discovers or unearths cultural artifacts, archaeological features, or other evidence of cultural materials and/or skeletal material of human or unknown origin. IDPs will be developed and provided by WDFW at the time of contracting. Further, all project team members operating under an IDP will be expected to participate in training associated with the IDP. Depending on anticipated ground disturbance, selected projects may require additional assessment to evaluate the potential risk of impacts to cultural resources in alignment with [Washington Governor's Executive Order 21-02, Archaeological and Cultural Resources](#).

1. Is your proposed project limited to office-only activities? This means the project does not involve any field activities or handling of biological materials, or specimens.
 - a. If yes, answers to questions 2-6 will not be required.
2. Does your project include field activities? This includes any visits to natural areas, habitat or species surveys, direct or indirect specimen sampling, or any other activities that could be considered field work.
 - a. If yes, use the dropdown menu to select the Washington counties where proposed activities would occur.
 - b. If yes, please draw a polygon of your project area in the mapping tool embedded in the application form. The polygon should include the full extent of proposed activities. If there are multiple distinct project areas, multiple polygons can be submitted.
3. For projects that include field work: does your proposed project involve ground disturbing activities? Ground disturbance is defined as any activity that compacts or disturbs the ground within a project area. Examples of ground disturbing activities include digging holes to install survey instruments, taking soil samples, planting or maintaining vegetation, and installing fences or artificial burrows.
 - a. If yes or unsure, describe all ground-disturbing activities (length, width, and depth of disturbance, and equipment utilized) that will take place within the project area. Include the location of any staging areas for equipment or access roads associated with your project that will involve ground disturbance, and the sources of any materials that will be brought into and left in the project area.
 - b. If yes or unsure, please indicate the areas where ground disturbing activities would occur on the map. The mapping tool will enable applicants to place points on a map for specific ground disturbing activities.
4. For projects that include field work: does your project area include [WDFW lands](#) or require use of WDFW roads to access your project area?

- a. If yes or unsure, please list the specific WDFW locations and the activity that will occur on them (e.g., name of Wildlife Area, boat ramp, or water access site). Specify the timing, frequency, and mode of access.
5. For all projects that are not office-only: evaluate and discuss the potential effect of project actions on species listed under the Endangered Species Act and for those protected under the Migratory Bird Treaty Act and Marine Mammal Protection Act. For information on federally listed species, visit [Environmental Conservation Online System \(ECOS\)](#) and [Information for Planning and Consultation tool \(IPaC\)](#). If actions have potential to take federally listed species under the Endangered Species Act, the applicant will need to consult with U.S. Fish and Wildlife Service or National Oceanic and Atmospheric Administration to acquire any necessary permits. If working on the water, please refer to the State Environmental Policy Act [supplemental orca checklist](#) from the Washington Department of Ecology.
6. For all projects that are not office-only: list any relevant current or pending state and federal permits, exemptions under Endangered Species Act Section 4(D), or other permit authorizations held by the applicant that may be applied to this project. Please include applicable permit numbers and their expiration dates, along with any plans for renewal or amendments pertaining to the proposed project.

WDFW-issued Scientific Collection Permit (SCP) requirements: As specified in [RCW 77.32.240](#), [WAC 220-200-150](#), and [WAC 220-450-030](#), it is unlawful to collect fish, shellfish, or wildlife or their nests and/or eggs for the purpose of research or display without first obtaining a Washington state SCP. Visit [WDFW's website](#) for more information about requirements and the process to obtain a SCP. The permit fee will be waived for projects selected for funding through this grant opportunity.

E2.1b: Project Narrative File Attachment

Project narratives should be uploaded as a PDF file in the application form. Narratives must not exceed five (5) pages on 8.5 inch by 11 inch pages, with one inch margins, single-spaced, using Calibri 11-point or greater font. Please provide references on a new page at the end of the narrative, and do not count references in the page limit.

Proposal narratives must use the following headings:

- a. Background and problem statement: Provide sufficient background information for reviewers to independently assess the significance of, rationale for, and relevance of the proposed project to conservation of eligible SGCN. Summarize the problem, need, or opportunity to be addressed, and critically evaluate existing knowledge, previous work, and collaboration opportunities pertaining to the problem or opportunity. If the proposed project is intended to serve as a phase of a longer-term project, please briefly provide that context.
- b. Objectives, outcomes, and deliverables: Clearly state the specific project objectives, outcomes, and deliverables, and how they address the problem statement and identified information need(s).
- c. Approach: Provide an overview of the project's approach to achieving the objectives and outcomes. The approach should summarize the proposed methods, including specific protocols for data collection and analyses, as well as protocols to ensure data sovereignty when gathering Indigenous knowledge, as applicable. Identify potential challenges to successful completion of the project and how they will be addressed should they occur.

- d. Project Team Roles and Qualifications: For each team member, indicate whether they will be funded through this grant or in-kind and describe their expected roles (e.g., project lead, contract manager, advisor, subrecipient, field technician, data analyst), the tasks they will perform to produce deliverables; and their relevant qualifications, certifications, and experience necessary to perform their role successfully. This component should not exceed one page and can be organized as bullets or as a table.

E2.1c: Deliverable Schedule and Budget File Attachment

A completed deliverable schedule and budget must be uploaded as an Excel file in the application form using the template provided in the grant application submission form. The template is a downloadable Excel file that must be filled in and uploaded as part of a complete grant application. General instructions for filling out the template are provided below; further detail and an example are provided in the template.

The funded grants will be performance-based and reimbursable based on WDFW's acceptance of deliverables. The template provides a table format to align task activities to their corresponding deliverables, total cost of producing those deliverables, and due date. Grantees will not receive payment from WDFW until deliverables for a given performance period have been reviewed and accepted. Applicants will set their own schedule of deliverables in the template; however, WDFW recommends identifying deliverables for each quarter of the project duration. Billing should not occur more frequently than monthly, or less frequently than every six months. Year one and year two deliverables must be clearly delineated in the budget. Any unspent year one funds due to underspending or late deliverables will not be available in year two, so it is critically important to develop a feasible schedule of deliverables.

Within the template, please include brief descriptions of the activities that mirror what is described in the project narrative and their associated deliverables. WDFW suggests identifying interim deliverables in cases where the final deliverables are a result of tasks and activities completed over the course of multiple quarters. Every invoice must be accompanied by a brief progress report summarizing activities and expenses, in addition to specific deliverables for the performance period. All funded projects are required to include a factsheet, following a WDFW-provided template, to be delivered with the final deliverables. The factsheet should be listed in the project deliverables in the proposed schedule.

Please use the Budget Justification column to provide a brief break down of the costs of each task/deliverable (i.e., salary, travel, supplies, and pass-through amounts to subrecipients) and justification for their inclusion in the project. Technical reviewers should be able to clearly connect expenses in the budget to the approach described in the project narrative and should be able to understand how applicants determined the total costs for their budget. Account for time and costs required to comply with laws, regulations, and funder requirements (e.g., permits, cultural resource assessment). Pass-through to subrecipients is allowed. Please be sure to describe how pass-through funds will be spent by subrecipients in the budget justification column.

Include the Entity's Indirect Rate at the start date of the project in the budget template. Indirect costs are limited to the organization's federally approved indirect rate as negotiated with the organization's federal cognizant agency. If the organization does not have a federally approved indirect rate, per 2 CFR 200.414(f), the organization can elect the de minimis rate of 10% of modified total direct costs (MTDC). Documentation of the federally approved indirect rate will be required before grant execution. If the grantee's indirect rate

changes from what was submitted with the grant application, it will not change the total budget available for the grant.

E3. Application Completion Checklist

- Application form components:** All fields and questions in the application form are completed, including all project data, project summary fields, and compliance questions, including maps if required.
- Project narrative:** Not exceeding five (5) pages and uploaded as a PDF file into the application form.
- Deliverable schedule and budget:** Uploaded as an Excel file into the application form using provided template.

F. Application Review Information

F1. Review and Selection Process

WDFW staff will screen all applications submitted by the deadline to ensure they meet the eligibility criteria and contain all the required components. Proposals submitted after the submission deadline will be deemed ineligible without further consideration unless the applicant can clearly demonstrate that it was late due to WDFW mishandling.

Assigned reviewers will evaluate eligible proposals based on the below criteria.

WDFW staff will convene an evaluation panel to develop a list of projects that they recommend funding.

WDFW Wildlife Diversity Division management will review evaluation panel recommendations and all available information to make final funding decisions.

F2. Criteria

- Project contribution – Project justification is strong, project addresses priority actions and objectives for eligible SGCN, in alignment with species-specific WDFW conservation priorities and actions.
- Project approach – Technical, scientific, and collaborative methods have demonstrated merit and are feasible, appropriate, and aligned with relevant WDFW methods, data requirements, and appropriate coordination considerations.
- Project team – Roles are clear and project team members have appropriate qualifications, certifications, and experience to conduct the proposed work.
- Schedule of deliverables – Clear descriptions of activities with corresponding deliverables and due dates are identified within the funding period. Schedule is feasible and accounts for logistical, coordination, permitting, and seasonal factors.
- Budget – Budget is realistic and commensurate with project needs and timeline with well-justified expenses. Budget is within the funding limits for this grant opportunity.

G. Award Administration Information

G1. Anticipated announcement and award dates

The Assistant Wildlife Diversity Division Manager will notify all applicants about their selection results by May 30, 2025. Selected project applicants will be invited to develop and negotiate an award for a grant start date of July 1, 2025, or date of grant execution when the grant contract is signed by both parties. Costs incurred prior to the effective date of the signed grant contract agreement cannot be reimbursed. Applicants should account for their organization’s fiscal and legal approval processes.

Scopes of work and budgets will be negotiated and finalized for selected grants based on the submitted narrative, deliverable schedule, budget, and input from the evaluation process.

G2. Administrative grant requirements and expectations

Grants resulting from this opportunity will be expected to provide 1) progress reports that describe progress to date on project activities, and 2) provide all deliverables for the pay period. Invoices must be submitted no more frequently than monthly and no less frequently than every six months; quarterly is the default frequency.

H. Eligible Species of Greatest Conservation Need

The following Species of Greatest Conservation Need are eligible for activities funded through this grant opportunity. Each species has unique data- and recovery-related needs, and applicants are strongly encouraged to consult relevant WDFW species leads prior to submitting a grant proposal. Applicants may email WildlifeDiversityGrants@dfw.wa.gov to ask questions or to be connected to relevant WDFW subject matter experts to inform their grant proposal.

This table includes species that have had recent taxonomic revisions; therefore, the listed names may not match the name listed on the linked webpage. The information on linked webpages may not be fully up to date and the species without a link do not have a webpage. Again, we encourage direct communication with WDFW biologists to best inform potential grant proposals.

Eligible Species of Greatest Conservation Need	Major taxonomic group	Minor taxonomic group
Cassin's auklet (<i>Ptychoramphus aleuticus</i>)	Birds	Alcids
Marbled murrelet (<i>Brachyramphus marmoratus</i>)	Birds	Alcids
Tufted puffin (<i>Fratercula cirrhata</i>)	Birds	Alcids
Sandhill crane (<i>Antigone canadensis</i>)	Birds	Cranes
Yellow-billed cuckoo (<i>Coccyzus americanus</i>)	Birds	Cuckoos
Peregrine falcon (<i>Falco peregrinus</i>)	Birds	Falcons
Bald eagle (<i>Haliaeetus leucocephalus</i>)	Birds	Hawks, Eagles
Ferruginous hawk (<i>Buteo regalis</i>)	Birds	Hawks, Eagles
Golden eagle (<i>Aquila chrysaetos</i>)	Birds	Hawks, Eagles
Northern goshawk (<i>Accipiter atricapillus</i>)	Birds	Hawks, Eagles
American white pelican (<i>Pelecanus erythrorhynchos</i>)	Birds	Marine Birds
Brown pelican (<i>Pelecanus occidentalis</i>)	Birds	Marine Birds
Clark's grebe (<i>Aechmophorus clarkii</i>)	Birds	Marine Birds
Common loon (<i>Gavia immer</i>)	Birds	Marine Birds

Red-necked grebe (<i>Podiceps grisegena</i>)	Birds	Marine Birds
Short-tailed albatross (<i>Phoebastria albatrus</i>)	Birds	Marine Birds
Western grebe (<i>Aechmophorus occidentalis</i>)	Birds	Marine Birds
Burrowing owl (<i>Athene cunicularia</i>)	Birds	Owls
Flammulated owl (<i>Psiloscoops flammeolus</i>)	Birds	Owls
Great gray owl (<i>Strix nebulosa</i>)	Birds	Owls
Northern spotted owl (<i>Strix occidentalis caurina</i>)	Birds	Owls
Short-eared owl (<i>Asio flammeus</i>) (Western WA only)	Birds	Owls
Western screech-owl (<i>Megascops kennicottii</i>)	Birds	Owls
Loggerhead shrike (<i>Lanius ludovicianus</i>)	Birds	Perching Birds
Oregon vesper sparrow (<i>Pooecetes gramineus affinis</i>)	Birds	Perching Birds
Purple martin (Western North America subspecies) (<i>Progne subis arboricola</i>)	Birds	Perching Birds
Pygmy nuthatch (<i>Sitta pygmaea</i>)	Birds	Perching Birds
Sage thrasher (<i>Oreoscoptes montanus</i>)	Birds	Perching Birds
Sagebrush sparrow (<i>Artemisiospiza nevadensis</i>)	Birds	Perching Birds
Slender-billed white-breasted nuthatch (<i>Sitta carolinensis aculeata</i>)	Birds	Perching Birds
Streaked horned lark (<i>Eremophila alpestris strigata</i>)	Birds	Perching Birds
Western bluebird (<i>Sialia mexicana</i>) (Western WA only)	Birds	Perching Birds
Marbled godwit (<i>Limosa fedoa</i>)	Birds	Shorebirds
Red knot (<i>Calidris canutus</i>)	Birds	Shorebirds
Rock sandpiper (<i>Calidris ptilocnemis</i>)	Birds	Shorebirds
Snowy plover (<i>Anarhynchus nivosus</i>)	Birds	Shorebirds
Upland sandpiper (<i>Bartramia longicauda</i>)	Birds	Shorebirds
Columbian sharp-tailed grouse (<i>Tympanuchus phasianellus columbianus</i>)	Birds	Upland Game Birds
Greater sage-grouse (<i>Centrocercus urophasianus</i>)	Birds	Upland Game Birds
White-tailed ptarmigan (<i>Lagopus leucura rainierensis</i>)	Birds	Upland Game Birds
Black-backed woodpecker (<i>Picoides arcticus</i>)	Birds	Woodpeckers
Lewis's woodpecker (<i>Melanerpes lewis</i>)	Birds	Woodpeckers
Pileated woodpecker (<i>Dryocopus pileatus</i>)	Birds	Woodpeckers
White-headed woodpecker (<i>Dryobates albolarvatus</i>)	Birds	Woodpeckers
Columbia spotted frog (<i>Rana luteiventris</i>) (Columbia basin only)	Herps	Frogs
Northern leopard frog (<i>Lithobates pipiens</i>)	Herps	Frogs
Oregon spotted frog (<i>Rana pretiosa</i>)	Herps	Frogs
Rocky Mountain tailed frog (<i>Ascaphus montanus</i>)	Herps	Frogs
Northern sagebrush lizard (<i>Sceloporus graciosus</i>)	Herps	Lizards
Pygmy short-horned lizard (<i>Phrynosoma douglasii</i>)	Herps	Lizards
Side-blotched lizard (<i>Uta stansburiana</i>)	Herps	Lizards
Green sea turtle (<i>Chelonia mydas</i>)	Herps	Marine Reptiles
Leatherback sea turtle (<i>Dermodochelys coriacea</i>)	Herps	Marine reptiles
Loggerhead sea turtle (<i>Caretta caretta</i>)	Herps	Marine reptiles
Cascade torrent salamander (<i>Rhyacotriton cascadae</i>)	Herps	Salamanders
Columbia torrent salamander (<i>Rhyacotriton kezeri</i>)	Herps	Salamanders
Cope's giant salamander (<i>Dicamptodon copei</i>)	Herps	Salamanders

Dunn's salamander (<i>Plethodon dunnii</i>)	Herps	Salamanders
Larch Mountain salamander (<i>Plethodon larselli</i>)	Herps	Salamanders
Olympic torrent salamander (<i>Rhyacotriton olympicus</i>)	Herps	Salamanders
Western Tiger salamander (<i>Ambystoma mavortium</i>)	Herps	Salamanders
Van Dyke's salamander (<i>Plethodon vandykei</i>)	Herps	Salamanders
California mountain kingsnake (<i>Lampropeltis zonata</i>)	Herps	Snakes
Common sharp-tailed snake (<i>Contia tenuis</i>)	Herps	Snakes
Desert striped whipsnake (<i>Coluber [Masticophis] taeniatus taeniatus</i>)	Herps	Snakes
Desert nightsnake (<i>Hypsiglena chlorophaea</i>)	Herps	Snakes
Ring-necked snake (<i>Diadophis punctatus</i>)	Herps	Snakes
Western toad (<i>Anaxyrus boreas</i>)	Herps	Toads
Woodhouse's toad (<i>Anaxyrus woodhousii</i>)	Herps	Toads
Northwestern pond turtle (<i>Actinemys marmorata</i>)	Herps	Turtles
Beller's ground beetle (<i>Agonum belleri</i>)	Invertebrates	Beetles
Columbia River tiger beetle (<i>Cicindela columbica</i>)	Invertebrates	Beetles
Hatch's click beetle (<i>Eanus hatchii</i>)	Invertebrates	Beetles
Mann's mollusk-eating ground beetle (<i>Scaphinotus manni</i>)	Invertebrates	Beetles
Siuslaw sand tiger beetle (<i>Cicindela hirticollis siuslawensis</i>)	Invertebrates	Beetles
Morrison's bumble bee (<i>Bombus morrisoni</i>)	Invertebrates	Bumblebees
Suckley's cuckoo bumble bee (<i>Bombus suckleyi</i>)	Invertebrates	Bumblebees
Western bumble bee (<i>Bombus occidentalis</i>)	Invertebrates	Bumblebees
Golden/Chinquapin hairstreak (<i>Habrodais grunus herri</i>)	Invertebrates	Butterflies
Great arctic (<i>Oeneis nevadensis gigas</i>)	Invertebrates	Butterflies
Hoary elfin (Puget Trough segregate) (<i>Callophrys polios</i>)	Invertebrates	Butterflies
Island marble (<i>Euchloe ausonides insulanus</i>)	Invertebrates	Butterflies
Johnson's hairstreak (<i>Callophrys johnsoni</i>)	Invertebrates	Butterflies
Juan de Fuca blue (<i>Icaricia acmon</i>)	Invertebrates	Butterflies
Juniper hairstreak (Columbia Basin segregate) (<i>Callophrys gryneus</i>) = <i>Callophrys gryneus nr chalcosiva</i>	Invertebrates	Butterflies
Makah copper (<i>Tharsalea mariposa makah</i> = <i>Lycaena mariposa charlottensis</i>)	Invertebrates	Butterflies
Mardon skipper (<i>Polites mardon</i>)	Invertebrates	Butterflies
Meadow fritillary (<i>Boloria bellona toddi</i> = <i>Boloria bellona jenistai</i> = <i>Boloria bellona</i>)	Invertebrates	Butterflies
Monarch butterfly (<i>Danaus plexippus</i>)	Invertebrates	Butterflies
Oregon branded skipper (Salish Sea segregate) (<i>Hesperia colorado</i> = <i>Hesperia comma</i> , <i>Hesperia colorado nr oregonia</i>)	Invertebrates	Butterflies
Oregon silverspot butterfly (<i>Argynnis zerene hippolyta</i> = <i>Speyeria zerene Hippolyta</i>)	Invertebrates	Butterflies
Propertius duskywing (<i>Erynnis propertius</i>)	Invertebrates	Butterflies
Puget blue (<i>Icaricia icarioides blackmorei</i>)	Invertebrates	Butterflies
Puget Sound fritillary or Great spangled fritillary (<i>Argynnis cybele pugetensis</i> = <i>Speyeria cybele pugetensis</i> , <i>Argynnis leto pugetensis</i>)	Invertebrates	Butterflies
Silver-bordered fritillary (<i>Boloria myrina</i>) = <i>Boloria selene atrocotalis</i> , <i>Boloria myrina atrocotalis</i>	Invertebrates	Butterflies

Sonora or Dog Star skipper (<i>Polites sonora siris</i>)	Invertebrates	Butterflies
Taylor's checkerspot (<i>Euphydryas editha taylori</i>)	Invertebrates	Butterflies
Valley silverspot or Zerene Fritillary (<i>Argynnis zerene bremnerii</i> = <i>Speyeria zerene bremnerii</i>)	Invertebrates	Butterflies
Yuma skipper (<i>Ochlodes yuma</i>)	Invertebrates	Butterflies
Caddisfly - Allomyia acanthis (<i>Allomyia acanthis</i>)	Invertebrates	Caddisflies
Caddisfly - Goereilla baumanni (<i>Goereilla baumanni</i>)	Invertebrates	Caddisflies
Caddisfly - Psychoglypha browni (<i>Psychoglypha browni</i>)	Invertebrates	Caddisflies
Caddisfly - Rhyacophila pichaca (<i>Rhyacophila pichaca</i>)	Invertebrates	Caddisflies
Forbidden free-living caddisfly (<i>Rhyacophila vetina</i>)	Invertebrates	Caddisflies
Yellowstar northern caddisfly (<i>Limnephilus flavastellus</i>)	Invertebrates	Caddisflies
Columbia clubtail (dragonfly) (<i>Gomphurus lynnae</i>)	Invertebrates	Dragonflies
Pacific clubtail (dragonfly) (<i>Phanogomphus kurilis</i>)	Invertebrates	Dragonflies
Subarctic bluet (damselfly) (<i>Coenagrion interrogatum</i>)	Invertebrates	Dragonflies
White-belted ringtail (<i>Erpetogomphus compositus</i>)	Invertebrates	Dragonflies
Giant Palouse earthworm (<i>Driloleirus americanus</i>)	Invertebrates	Earthworms
Mayfly - Cinygmula gartrelli (<i>Cinygmula gartrelli</i>)	Invertebrates	Mayflies
Mayfly - Paraleptophlebia falcata (<i>Paraleptophlebia falcata</i>)	Invertebrates	Mayflies
Mayfly - Paraleptophlebia jenseni (<i>Paraleptophlebia jenseni</i>)	Invertebrates	Mayflies
Mayfly - Siphonurus autumnalis (<i>Siphonurus autumnalis</i>)	Invertebrates	Mayflies
Leschi's millipede (<i>Leschius mcallisteri</i>)	Invertebrates	Millipedes
Copablepharon columbia moth (<i>Copablepharon columbia</i>)	Invertebrates	Moths
Copablepharon mutans moth (<i>Copablepharon mutans</i>)	Invertebrates	Moths
Copablepharon viridisparsa hopfingeri moth (<i>Copablepharon viridisparsa hopfingeri</i>)	Invertebrates	Moths
Sand-verbena moth (<i>Copablepharon fuscum</i>)	Invertebrates	Moths
Blue-gray tailedropper (slug) (<i>Prophysaon coeruleum</i>)	Invertebrates	Slugs
Spotted tailedropper (slug) (<i>Prophysaon vanattaie pardalis</i>)	Invertebrates	Slugs
Ashy pebblesnail (<i>Fluminicola fuscus</i>)	Invertebrates	Snails
Barren juga (snail) (<i>Juga hemphilli hemphilli</i>)	Invertebrates	Snails
Brown juga (snail) (<i>Juga sp. 3</i>)	Invertebrates	Snails
Chelan mountainsnail (<i>Oreohelix sp. 1</i>)	Invertebrates	Snails
Columbia Oregonian (snail) (<i>Cryptomastix hendersoni</i>)	Invertebrates	Snails
Crowned tightcoil (<i>Pristiloma pilsbryi</i>)	Invertebrates	Snails
Dalles hesperian (snail) (<i>Vespericola depressa</i>)	Invertebrates	Snails
Dalles juga (<i>Juga hemphilli dallesensis</i>)	Invertebrates	Snails
Dalles sideband (snail) (<i>Monadenia fidelis minor</i>)	Invertebrates	Snails
Dry Land Forestsnail (<i>Allogona ptychophora solida</i>)	Invertebrates	Snails
Hoko vertigo (snail) (<i>Vertigo rowellii</i>)	Invertebrates	Snails
Idaho vertigo (snail) (<i>Vertigo idahoensis</i>)	Invertebrates	Snails
Limestone Point mountainsnail (<i>Oreohelix sp. 18</i> or <i>O. idahoensis baileyi</i>)	Invertebrates	Snails
Masked duskysnail (<i>Lyogyrus sp.</i>)	Invertebrates	Snails
Mission Creek Oregonian (snail) (<i>Cryptomastix magnidentata</i>)	Invertebrates	Snails

<u>Nimapuna tigersnail</u> (<i>Anguispira nimapuna new spp.</i>)	Invertebrates	Snails
<u>Olympia pebblesnail</u> (<i>Fluminicola virens</i>)	Invertebrates	Snails
<u>One-band juga</u> (<i>Juga sp. 8</i>)	Invertebrates	Snails
<u>Oregon megomphix</u> (<i>Megomphix hemphilli</i>)	Invertebrates	Snails
<u>Pacific vertigo (snail)</u> (<i>Vertigo andrusiana</i>)	Invertebrates	Snails
<u>Poplar Oregonian (snail)</u> (<i>Cryptomastix populi</i>)	Invertebrates	Snails
<u>Puget Oregonian (snail)</u> (<i>Cryptomastix devia</i>)	Invertebrates	Snails
<u>Rocky mountainsnail</u> (<i>Oreohelix strigosa</i>)	Invertebrates	Snails
<u>Salmon River pebblesnail</u> (<i>Fluminicola gustafsoni</i>)	Invertebrates	Snails
<u>Shortface lanx</u> (<i>Fisherola nuttalli</i>)	Invertebrates	Snails
<u>Three-band Juga (snail)</u> (<i>Juga sp. 7</i>)	Invertebrates	Snails
<u>Unknown Oregonian (snail)</u> (<i>Cryptomastix mullani hemphilli</i>)	Invertebrates	Snails
<u>Cascades needelfly</u> (<i>Megaleuctra kincaidi</i>)	Invertebrates	Stoneflies
<u>Northern forestfly</u> (<i>Lednia borealis</i>)	Invertebrates	Stoneflies
<u>Pacific needelfly</u> (<i>Megaleuctra complicata</i>)	Invertebrates	Stoneflies
<u>Rainier roachfly</u> (<i>Soliperla fenderi</i>)	Invertebrates	Stoneflies
<u>Sasquatch snowfly</u> (<i>Bolshecapnia sasquatchi</i>)	Invertebrates	Stoneflies
<u>Talol springfly</u> (<i>Pictetiella lechleitneri</i>)	Invertebrates	Stoneflies
<u>Wenatchee forestfly</u> (<i>Malenka wenatchee</i>)	Invertebrates	Stoneflies
<u>Yosemite springfly</u> (<i>Megarcys yosemite</i>)	Invertebrates	Stoneflies
<u>Hoary bat</u> (<i>Lasiurus cinereus</i>)	Mammals	Bats
<u>Keen's myotis bat</u> (<i>Myotis keenii</i>) (all <i>Myotis</i> species are eligible)	Mammals	Bats
<u>Silver-haired bat</u> (<i>Lasionycteris noctivagans</i>)	Mammals	Bats
<u>Spotted bat</u> (<i>Euderma maculatum</i>)	Mammals	Bats
<u>Townsend's big-eared bat</u> (<i>Corynorhinus townsendii</i>)	Mammals	Bats
<u>American badger</u> (<i>Taxidea taxus</i>)	Mammals	Carnivores
<u>Canada lynx</u> (<i>Lynx canadensis</i>)	Mammals	Carnivores
<u>Cascade red fox</u> (<i>Vulpes vulpes cascadiensis</i>)	Mammals	Carnivores
<u>Fisher</u> (<i>Pekania pennanti</i>)	Mammals	Carnivores
<u>Grizzly bear</u> (<i>Ursus arctos</i>)	Mammals	Carnivores
<u>Pacific marten (Coastal population)</u> (<i>Martes caurina pop. 3</i>)	Mammals	Carnivores
<u>Western spotted skunk</u> (<i>Spilogale gracilis</i>)	Mammals	Carnivores
<u>Wolverine</u> (<i>Gulo gulo</i>)	Mammals	Carnivores
<u>Blue whale</u> (<i>Balaenoptera musculus</i>)	Mammals	Marine Mammals
<u>Fin whale</u> (<i>Balaenoptera physalus</i>)	Mammals	Marine Mammals
<u>Gray whale</u> (<i>Eschrichtius robustus</i>)	Mammals	Marine Mammals
<u>Harbor porpoise</u> (<i>Phocoena phocoena</i>)	Mammals	Marine Mammals
<u>Humpback whale</u> (<i>Megaptera novaeangliae</i>)	Mammals	Marine Mammals
<u>Killer whale</u> (<i>Orcinus orca</i>)	Mammals	Marine Mammals
<u>Minke whale</u> (<i>Balaenoptera acutorostrata</i>)	Mammals	Marine Mammals
<u>North Pacific right whale</u> (<i>Eubalaena japonica</i>)	Mammals	Marine Mammals
<u>Sea otter</u> (<i>Enhydra lutris</i>)	Mammals	Marine Mammals
<u>Sei whale</u> (<i>Balaenoptera borealis</i>)	Mammals	Marine Mammals

<u>Sperm whale</u> (<i>Physeter macrocephalus</i>)	Mammals	Marine Mammals
<u>Steller sea lion</u> (<i>Eumetopias jubatus</i>)	Mammals	Marine Mammals
<u>American pika</u> (<i>Ochotona princeps</i>)	Mammals	Rabbits
<u>Black-tailed jackrabbit</u> (<i>Lepus californicus</i>)	Mammals	Rabbits
<u>Pygmy rabbit (Columbia Basin population)</u> (<i>Brachylagus idahoensis</i>)	Mammals	Rabbits
<u>White-tailed jackrabbit</u> (<i>Lepus townsendii</i>)	Mammals	Rabbits
<u>Brush Prairie pocket gopher</u> (<i>Thomomys talpoides douglasii</i>)	Mammals	Rodents
<u>Gray-tailed vole</u> (<i>Microtus canicaudus</i>)	Mammals	Rodents
<u>Kincaid meadow vole</u> (<i>Microtus pennsylvanicus kincaidi</i>)	Mammals	Rodents
<u>Mazama pocket gopher</u> (<i>Thomomys mazama</i>)	Mammals	Rodents
<u>Northern bog lemming</u> (<i>Synaptomys borealis</i>)	Mammals	Rodents
<u>Olympic marmot</u> (<i>Marmota olympus</i>)	Mammals	Rodents
<u>Shaw Island Townsend's Vole</u> (<i>Microtus townsendii pugeti</i>)	Mammals	Rodents
<u>Townsend's ground squirrel</u> (<i>Urocitellus townsendii</i>)	Mammals	Rodents
<u>Washington ground squirrel</u> (<i>Urocitellus washingtoni</i>)	Mammals	Rodents
<u>Western gray squirrel</u> (<i>Sciurus griseus</i>)	Mammals	Rodents
<u>Destruction Island shrew</u> (<i>Sorex trowbridgii destructioni</i>)	Mammals	Shrews
<u>Merriam's shrew</u> (<i>Sorex merriami</i>)	Mammals	Shrews
<u>Preble's shrew</u> (<i>Sorex preblei</i>)	Mammals	Shrews
<u>Columbian white-tailed deer</u> (<i>Odocoileus virginianus leucurus</i>)	Mammals	Ungulates
<u>Woodland caribou</u> (<i>Rangifer tarandus</i>)	Mammals	Ungulates