

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
Goal 1. Maintain or improve the ecological integrity of priority systems and sites				
1A. Establish an ecological integrity baseline and associated goals for ecological systems of concern and priority systems and sites by 2026.	All	<ol style="list-style-type: none"> 1. Funding identified (Y/N) 2. Baseline established (Y/N) 3. Ecological Integrity goals established (Y/N) 	Ecological integrity Monitoring Team	<ul style="list-style-type: none"> - Work with WLA manager to design monitoring plan to achieve Objective A over 10-year planning term. - Conduct data collection to determine baseline within 10-year planning term. - Provide ecological integrity baseline report to WLA manager prior to start of subsequent 10-year planning term. - Work with WLA manager to establish ecological integrity goals.
1B. Improve post-fire habitat enhancement response in frequently burned areas and other areas of concern.	All	<ol style="list-style-type: none"> 1. Needs statement developed by 2022 (Y/N) 2. Partnerships established by 2023 (Y/N) 3. Post-fire enhancement plan developed by 2024 (Y/N) 4. Funding stream identified (Y/N) 	<p>Lands Operations Manager</p> <p><i>WLA Manager</i></p>	<ul style="list-style-type: none"> - Develop needs statement. - Identify partners (BLM, DNR, etc.) to carry message forward and prepare. - Identify cultural resources concerns.
1C. Conduct weed control measures to maintain access and decrease fires, maintain legal compliance, and improve habitat.	All	<ol style="list-style-type: none"> 1. Number of acres treated annually 2. Annual weed control report produced (Y/N) 	WLA Manager	<ul style="list-style-type: none"> - Manage weeds through IPM. - Complete annual reporting requirements, including acres treated (residual, other ground treatments, and aerial). - Respond to weed control needs after fires or other largescale disturbances as funding allows.

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
1D. Implement sustainable Russian olive removal.	Desert Lower Crab Creek Gloyd Seeps	1. Acres of Russian olive removed annually 2. Acres of Russian olive control maintained annually	WLA Manager	<ul style="list-style-type: none"> - Consult on cultural resources compliance issues. - Consult with WDFW foresters. - Stay within our capacity to monitor and maintain. - Implement removal. - Consider Integrated Vegetation Management. - Consider mapping Russian olive locations.
1E. Enhance shrubsteppe/grassland habitat (e.g. Dense nesting cover) as funding and staff time allow.	Gloyd Seeps, Desert Seep Lakes Upland Rest. Rest. Other units as appropriate	1. Funding for plant materials identified (Y/N) 2. Acres of enhancements implemented 3. Acres of enhancements maintained	WLA Manager <i>District Wildlife Biologist</i>	<ul style="list-style-type: none"> - Identify priority areas. - Acquire funding for materials, permitting, and cultural resources. - Identify challenges to enhancement such as fire, weeds, agriculture. - Identify long term O&M funding.
1F. Develop Coordinated Resource Management Plan for Sun Lakes Unit by 2025.	Sun Lakes	1. Coordinated Resource Management Plan developed (Y/N)	WLA Manager <i>Lands Operations Manager</i> <i>Range ecologist</i>	<ul style="list-style-type: none"> - Initiate CRM and engage with multiple partners and Conservation District. - Develop Plan. - Implement Plan.
Goal 2. Maintain or increase wetland value and function				
2A. Implement the 10-year plan for wetland management which is focused on enhancements and also includes development of new wetlands on the wildlife area.	Desert Gloyd Seeps Lower Crab Creek Other units as needed	1. Number of acres maintained or enhanced routinely (what was done): <ul style="list-style-type: none"> a. weed control b. supplement planting and harrowing c. tall emergent controls 2. Number of acres restored annually <ul style="list-style-type: none"> a. burned b. excavated 	WLA Manager <i>Wetland Specialist</i> <i>District Wildlife Biologist</i>	<ul style="list-style-type: none"> - Prioritize areas for restoration. - Identify funding sources. - Maintain partnerships with BOR and Quincy Irrigation District. - Adapt to changing water issues and maintain functionality of projects. - Remove obstructions from infrastructure. - Coordinate with Habitat Program on plan development. - Utilize moist-soil management techniques to increase natural food

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
				sources and improve overall wetland value. - Incorporate planted crops when practical to provide additional food and cover resources. - Manipulate water levels, as much as possible, to provide optimum recreational opportunities.
2B. Maintain open water and conveyance.	Desert Gloyd Lower Crab Creek Winchester	1. Acres of phragmites and other tall emergent vegetation treated annually, and acres affected.	WLA Manager	- Manage Soil and moisture conservation budget (BOR Funding) -Reconnaissance areas for treatment (geared toward BOR and WDFW needs (phragmites). - Implement treatments.
2C. Continue feasibility study of Artesian and Black Lake wetland project.	BOR land	1. Feasibility study completed (Y/N)	Habitat Program <i>WLA Manager District Wildlife Biologist</i>	- Secure environmental and cultural compliance - Support operations of future test feeds.
2D. Implement prescribed burn plan for managing vegetation. Expand on burn plan to include additional areas.	All	1. Funding secured (Y/N) 2. Number of prescribed burns conducted 3. Acres of emergent vegetation treated 4. Amount of additional acreage added to burn plan 5. Experimental treatments to break cheatgrass fire cycle conducted (Y/N)	WLA Manager <i>Burn Team Leader District Wildlife Biologist</i>	- Coordinate with BOR and fire districts on burn plan. - Work with permitting agencies to get permits. - Treatment to reduce emergent vegetation.
Goal 3. Achieve species diversity at levels consistent with healthy ecosystems.				
3A. Conduct survey for Species of Greatest Conservation Need in	All	1. Number of species surveys completed every 5 years	Diversity Division	- Coordinate district priorities with Olympia Diversity staff annually.

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
coordination with the Diversity Division by 2022.			<i>District Wildlife Biologist</i>	- Contribute to Observations database.
3B. Enhance northern leopard frog habitat, through burning, spraying, and fish removal. Identify opportunities to expand population.	North Potholes Reservoir	<ol style="list-style-type: none"> Acres of habitat enhanced Acres of wetlands treated for fish removal. 	District Wildlife Biologist <i>WLA Manager</i>	-Seek additional funding opportunities to expand treatment area. -Assist with planning reintroduction efforts.
3C. Continue to support Washington ground squirrel conservation efforts.	Seep Lakes Gloyd Seeps Banks Lake Lower Crab Creek Quincy Lakes	<ol style="list-style-type: none"> Manage habitat in coordination with District Bio Ground squirrel colony locations monitored (Y/N) 	District Wildlife Biologist <i>WLA Manager</i>	- Provide habitat management support for reintroduction. - Work with BOR on permit; CR permitting.
3D. Monitor waterfowl populations during spring migration annually.	Frenchmen RAA	<ol style="list-style-type: none"> Annual monitoring completed (Y/N) 	District Wildlife Biologist <i>Wetland Specialist</i>	-Specific to BPA project only to meet funding requirements. -Work with District Bio to manage and analyze data gathered by camera trapping.
3E. Identify and implement opportunities to enhance monarch butterfly, bumble bees, and other pollinator habitat by 2022.	Lower Crab Creek Other units as applicable	<ol style="list-style-type: none"> Funding identified for Lower Crab Creek enhancements (Y/N) Number of areas assessed for pollinator habitat Number of areas enhanced for pollinator habitat 	Diversity <i>District Wildlife Biologist</i> <i>WLA Manager</i>	- Conduct assessment of pollinator habitat. - Develop action plan to enhance habitat. Determine which areas to plant shrubs, forbs, and native wildflowers. - Allow milkweed to grow undisturbed during the time period it supports Monarchs. - Work with Diversity Division to provide guidance or action plan on habitat enhancement actions.
3F. Develop a strategy to conserve striped whipsnake.	Lower Crab Creek Wanapum area	<ol style="list-style-type: none"> Conservation strategy developed (Y/N) 	Diversity Division	- Continue to engage with BOR to identify funding for acquisition and O&M for whipsnake recovery in the Wanapum area. - Implement test plot for cheatgrass control on western end of Lower Crab Creek to benefit whipsnakes.

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
3G. Reduce impacts to large grebes by supporting Office of Columbia River mitigation efforts.	Banks Lake	1. Grebe management area established in conjunction with BOR (Y/N) 2. Efficacy of management tools such as no-wake zone or floating nest platforms scoped (Y/N).	District Wildlife Biologist <i>WLA Manager</i>	- Continue to support Office of Columbia River efforts to mitigate for grebe impacts associated with Banks Lake drawdown.
3H. Improve habitat for wintering mule deer.	Desert Gloyd Seeps	1. Maps of bitterbrush habitat developed and shared with FPDs and BLM (Y/N) 2. Number of bitterbrush stands enhanced or developed 3. Inventory of derelict fence done (Y/N) 4. Feet of derelict fence removed	WLA Manager <i>District Wildlife Biologist</i>	- Protect bitterbrush habitat – develop maps of protection areas to share with Fire Protection Districts and BLM. - Enhance and establish bitterbrush stands and other winter food sources. - Inventory and remove derelict fence.
3I. Enhance habitat at Upland Restoration sites.	Upland Restoration sites (LCA unit)	1. Funding sources for enhancement identified (Y/N) 2. Parcels evaluated for easements and funding strings (Y/N) 3. Number of habitat enhancement projects completed	WLA Manager	- Enhance upland habitat at LCA unit. - Identify funding sources for enhancements. - Evaluate parcels for easements and funding strings.
3J. Reduce the impact of rock climbing on nesting raptors by designating and decommissioning climbing routes.	Frenchmen Coulee Banks Lake Coulee Corridor Billy Clapp Lake	1. Survey of nesting raptors completed (Y/N) 2. Open/closed climbing areas established (Y/N)	WLA Manager <i>District Wildlife Biologist</i>	- Consult with climbers on routes. - Identify currently used climbing areas. - Identify nesting sites to protect. - Designate open/closed areas to climbing. - Support designations with land use rules.
3K. Use drone technology for reconnaissance and surveys to reduce need for flights.	All	1. Number of missions flown 2. Summary report of use of drones and lessons learned completed (Y/N)	WLA Manager <i>District Wildlife Biologist</i>	- Train and certify staff - Identify management needs

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
Goal 4. Enhance recreational experience through site development.				
4A. Maintain parking areas and roadways.	All	<ol style="list-style-type: none"> 1. Number of parking areas maintained. 2. Number of parking areas upgraded. 3. Miles of roadway maintained with residual chemical control 4. Miles of roadway graded 	WLA Manager <i>Water Access Manager CAMP</i>	<ul style="list-style-type: none"> - Place barrier rock. - Repair fences and gates. - Coordinate road grading. - Maintain roads and parking areas using chemical and mechanical methods. - Maintain restrooms and collect trash.
4B. Continue to improve recreational experience, user expectations, and support of the wildlife area by providing information on the web, at kiosks, in maps, and directional signage.	All	<ol style="list-style-type: none"> 1. Number of kiosks installed or improved 2. Number of signs installed 3. Website content updated as new information is available, at least annually (Y/N) 4. Participation in WDFW Recreation Planning to create land use rules (Y/N) 	WLA Manager <i>Water Access Manager Recreation Planning Team Public Affairs Enforcement</i>	<ul style="list-style-type: none"> - Signs, kiosks, multi-lingual signage, etc., needs to be coordinated at agency level for consistency and standards. - When appropriate, WLA staff will: - Coordinate with other WLAs engaged in similar pursuit. Coordination should occur at statewide level (i.e. sign committee to provide consistency and standards). - Keep website current. - Construct/erect kiosks and informational signs for all access points, trailheads and parking areas as staff time and funding allows. - Provide multi-lingual interpretive materials when appropriate. - Where applicable consider interpretive signage that describes species, habitat types, unique features, restoration projects. - Install signs as staff time and funding allows. - Informed by Lands Showcase work, develop positive information messages (not all focused on what you can't do).

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
				<ul style="list-style-type: none"> - Work with local DOT for adding directional signs on appropriate highways and byways. - Participate in recreation planning to ensure WLA interests are heard.
4C. Improve target shooting opportunities by establishing target shooting range at Lake Lenore and Lower Crab Creek, and explore North Potholes opportunity.	Sun Lakes Desert Lower Crab Creek	<ol style="list-style-type: none"> 1. Number of improvements made 2. Number of ranges established 	WLA Manager	<ul style="list-style-type: none"> - Work with stakeholders on improvements and range establishment. - Provide outreach and education when applicable via FB and enforcement contacts, as well as through the WAAC.
4D. Develop designated trail networks in high use areas, and decommission some user-built trails.	Quincy Lakes Lower Crab Creek	<ol style="list-style-type: none"> 1. Multiple user groups involved in developing trail network (Y/N) 2. Trail system designated (Y/N) 3. Maintenance plan developed (Y/N) 	WLA Manager <i>Lands Operations Manager</i>	<ul style="list-style-type: none"> - Confer with interested parties from multiple user groups. - Assess current trails and determine ones to designate and ones to decommission. - Work with advisory committee and users to develop and assess trails and develop official trails. - Create maps and post on kiosks and online. - Work with users to develop maintenance plan.
4E. Develop a Campground at Frenchman’s Coulee.	Quincy Lakes	<ol style="list-style-type: none"> 1. Partnerships formed (Y/N) 2. RCO grant submitted (Y/N) 3. Campground constructed (Y/N) 	WLA Manager <i>Water Access Manager</i>	<ul style="list-style-type: none"> - Identify grant programs and other sources of funding for campground development (possibly Title 28 – if on BOR land). - Partner with climbing and other groups interested in the campground.
4F. Develop criteria to manage commercial and group use while protecting the resource and other users.	All	<ol style="list-style-type: none"> 1. Criteria developed for managing commercial uses or group use (Y/N) 	WLA Manager <i>Water Access Manager</i>	<ul style="list-style-type: none"> - Develop criteria on how to approve or deny requests for permits. - Develop criteria to cap events and attendees.

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
			<i>Lands Operations Manager</i>	
4G. Promote opportunities for birding through outreach.	All	1. Birding areas identified (Y/N) 2. Number of outreach activities implemented	District Wildlife Biologist <i>WLA Manager Public Affairs</i>	- Partner with birding organizations. - Identify birding blinds, routes, and areas.
4H. Complete the expansion of Frenchman’s Regulated Access Area.	Desert	1. Reserve boundary signage installed (Y/N) 2. Russian olive treatment (Y/N) 3. Special access hunting sites established (Y/N)	WLA Manager <i>District Wildlife Biologist Wetlands specialist Public Affairs</i>	- Work with Game Division on including special hunting sites in pamphlet. - Work with PAO to announce changes and new opportunities.
Goal 5. Improve fishing and hunting opportunities				
5A. Assess potential to improve lakes and stock with fish (trout and/or warm water) by 2024.		1. Assessment completed (Y/N)	Fish Biologist	- Conduct a survey to identify possible fisheries. - Use creel anglers and report catch.
5B. Improve fishing opportunities by managing aquatic weeds in stocked lakes.		1. Number of weed control measures implemented	Fish Biologist <i>Statewide WLA Weed Manager</i>	- Collaborate with Fish Program on weed control efforts. - Work with the Fish Program’s fish stocking program - With Fish Program, evaluate other lakes/ponds/wetlands for potential stocking efforts.
Goal 6. Improve access and other recreation opportunities				
6A. Identify and secure easements where needed	Desert Seep Lakes Rocky Ford Creek	1. Number of formal access agreements in place or being pursued.	Real Estate <i>WLA Manager Water Access Manager</i>	- Work with landowners and neighbors on agreements. - Work with Real Estate - Identify funding.

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
6B. Develop a list of prioritized inholdings to acquire.	Desert Gloyd	1. Prioritized list developed (Y/N) 2. Identify potential funding for acquisition	WLA Manager <i>Real Estate</i>	- Involve District Team. - Identify partners. - Identify next steps on potential acquisitions.
6C. Assess WLA for restroom facilities that need to be improved or replaced or added, including ADA accessibility, by 2022.	All Ancient Lakes in particular	1. Restroom facility list developed (Y/N) 2. Funding sources identified (Y/N)	Water Access Manager <i>WLA Manager</i>	- Determine high recreation use areas for restroom locations. - Identify partners. - Coordinate with BOR. - Identify funding sources for new and improved ADA restrooms. - Seek O&M.
6D. Maintain and enhance water access sites.	North Million Dollar Billy Clapp Park and Blue Lakes	Number of sites enhanced	Water Access Manager <i>WLA Manager</i>	- Develop guidance. Include launches, restrooms, ADA compliance. - Coordinate with BOR on condition assessment for boat launches. - Make facilities compliant. - Provide good distribution across Columbia Basin. - Develop list of needs for Water Access areas.
6E. Develop a guidance document on managing ADA opportunities and provide ADA information to the public.	All	1. Guidance document developed (Y/N) 2. Guidance document implemented (Y/N)	WLA Manager <i>Water Access Manager ADA Access Coordinator</i>	- Coordinate with BOR. -Develop an inventory of ADA hunting opportunities (blinds, available service roads, etc.). -Identify ADA compliance issues. - Designate criteria for ADA use (# of participants allowed at one time, seasonal restrictions, etc.).
6F. Move Flood Flat ADA blind to Rocky Ford Unit	Rocky Ford	1. ADA blind moved (Y/N)	WLA Manager	
6G. Manage road usage to improve waterfowl hunting.	Potholes (Desert) Winchester Reservoir	1. Seasonal closure on Winchester Reservoir implemented (Y/N) 2. Seasonal closure on Powerline Road of Desert Unit implemented (Y/N)	WLA Manager	- Coordinate with BOR. - Federal Public Notice requirements. - Public Access Management process (WDFW).

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
6H. Create a prioritized list of water access site developments and improvements.	All sites with water access Billy Clapp Lake Blue Lake	1. Prioritized list developed (Y/N)	WLA Manager	-Coordinate with BOR dive team on their assessment of Banks Lake sites. -Assess needs at water access sites.
Goal 7. Offer multiple and varied opportunities for stakeholder participation & engagement.				
7A. Coordinate and maintain a Wildlife Area Advisory Committee at least twice per year.	All	1. Number of meeting(s) per year	WLA Manager	- Draft agenda with attention to group interest and time constraints. - Hold meeting and collect group comments and recommendations for consideration relative to future management actions (proposed or ongoing). - Include meeting notes in wildlife area website.
7B. Continue to recruit new hunters and offer hunter education opportunities.	All	1. Number or recruitment actions 2. Number of hunter education opportunities offered	District Wildlife Biologist <i>Hunter Education</i>	- Develop or distribute hunter recruitment information. - Recruit at appropriate events. - Offer hunter education.
7C. Work with local community tourism associations to communicate opportunities and benefits on the wildlife area.	All	1. Number of contacts made 2. Number of publications reviewed 3. Number of wildlife area stories told	Lands Operations Manager <i>Wildlife Area Manager</i>	- Build relationships with city tourism, chambers, promoters
Goal 8. Maintain productive and positive working relationships with local jurisdictions, community, neighbors, lessees, and permittees.				

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
8A. Continue working on the 25-year management agreement (expires in 2028) with BOR (2027).	All BOR lands	1. Participation continued in BOR/WDFW quarterly coordination meetings (Y/N) 2. 25-year agreement revised (Y/N)	Real Estate, <i>Lands Division Manager Wildlife RPM Lands Ops Manager, WLA Manager</i>	- Wildlife area manager, lands operation manager and wildlife regional program manager, Lands Division Manager meet with BOR staff to negotiate MOU.
Goal 9. Identity reliable sources of funding				
9A. Continue to work with BOR on operations and maintenance budget, securing adequate, sustainable funding, and reporting, and ensuring obligations are met.	BOR lands	1. Annual meeting to discuss S&MC funding. 2. Annual updates to SOW 3. Complete Federal Real Property Report 4. Complete Recreation Use Data Report 5. Title 28 funding pursued (Y/N) 6. Additional capacity funding pursued (Y/N)	Lands Operations Manager <i>Wildlife Area Manager</i>	- Determine adequate operations and maintenance budget. - Work with BOR on securing adequate funding. - Fulfill mitigation obligations.
9B. Plan Implementation of highest priority Goals and Objectives, as resources allow, during January District Team meetings.	All	1. Plan implementation discussed at District Team Meeting (Y/N) 2. Plan priorities documented (Y/N)	WLA Manager <i>District Team</i>	- Coordinate with staff involved in planning and with actions in the plan.
9C. Update 100% of fire suppression contracts with FPDs by 2023.	All	1. Percentage of fire suppression contracts updated (Y/N)	Lands Operations Manager <i>WLA Manager</i>	- Secure PR funding - Implement phased approach
Goal 10. Maintain productive and positive working relationships with tribes.				
10A. Work with the Confederated Tribes of the Colville Reservation and Yakama Nation to ensure the plan’s management objectives of	All	1. CTC invited to discuss wildlife area plan management objectives and mutual concerns for wildlife resources (Y/N)	WLA Manager <i>Lands Operations Manager,</i>	- Respond to inquiries from tribes on management actions

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
fish and wildlife are achieved while providing opportunities for the exercise of Treaty reserved rights.			<i>Wildlife Program Manager, Region 2 Director</i>	
10B. Protect tribal treaty rights and carefully evaluate and consider impacts to traditional hunting and gathering sites. Discuss mutual concerns for wildlife resources with the Tribes.		1. For management actions that could affect them, tribal treaty rights are considered and evaluated (Y/N) 2. For management actions that could affect them, tribe is consulted (Y/N)	WLA Manager <i>Lands Operations Manager, Wildlife Program Manager, Region 2 Director</i>	- For management actions that could affect tribal interests, consider and evaluate impacts. - Follow SEPA and NEPA, and cultural resources processes
Goal 11. Maintain safe, highly functional, and cost-effective administration facilities and equipment.				
11A. Remove derelict structures.	Desert	1. Number of derelict structures removed	WLA Manager <i>Archeologist</i>	- Consult with WDFW archeologist before removal for proper procedures. - Maintain on Capital Project List until completed.
11.B. Improve efficiency in Cultural Resources compliance for the WLA	All	1. Cultural resources plan for WLA developed (Y/N) 2. Number of staff trained as cultural resources technicians	WLA Manager <i>Archeologist</i>	- Work with managers to build capacity for cultural resources - Get local staff trained as technicians
11C. Determine importance of maintaining DNR leases and decide which leases to continue	All with DNR leases	1. Review leases with District Team prior to renewing the leases 2. Determination made on which leases to continue	WLA Manager <i>District Wildlife Biologist</i>	- Work with RES and others on benefit of leases - Consult with District Team - Document local knowledge
11D. Establish a WCC crew in Moses Lake.	All	1. WCC crew established (Y/N)	WLA Manager <i>Water Access Manager</i>	- Develop 5-10-year spending plan to determine how to utilize available funding (Block 26 and Gorge)

Columbia Basin Wildlife Area – **DRAFT Goals and Objectives** for management plan November 16, 2020

Goal / Objective	Units	Performance measure	WDFW lead and support	Tasks
11E. Maintain and upgrade water control structures as necessary.	Desert Gloyd	1. Number of structures inspected 2. Replacement/upgrade at Desert and Gloyd Units (Y/N)	WLA Manager	- Coordinate with Ducks Unlimited when possible. - Seek grants and additional funding from other sources
11F. Annually inspect 30 miles of fencing and all gates; repair, replace, and remove as needed and as funding allows.	All	1. Miles of fencing inspected, repaired, and removed 2. Number of gates inspected and repaired	WLA Manager	- Prioritize replacement of old fence. - Complete repairs as needed. - Submit Capital Funding requests for replacement of old fence.
11.G. Update wildlife area facility information in centralized database annually.	All	1. Central facilities database updated annually (Y/N)	WLA Manager <i>Water Access manager</i>	- Use agency facility inventory tool to update facilities information.
11.H. Review and update information on the wildlife area web pages as needed or annually.	All	1. Wildlife area web pages reviewed and updated annually (Y/N)	WLA Manager <i>Water Access Manager</i>	- Keep information available to the public on the web pages current.
Future desired objectives				
<i>Acquire equipment necessary to mechanically control vegetation in wetlands.</i>	<i>Desert, Gloyd</i>	<i>1. Funding source identified (Y/N) 2. Equipment acquired (Y/N)</i>	<i>WLA Manager Wetland Specialist</i>	<i>-Continue to engage with Bureau of Reclamation to seek opportunities for additional capacity funding, or other sources. -Apply for Duck Stamp and Print funding.</i>