

Island Unit Advisory Group – Ground Rules

1. All Advisory Group Members have equal opportunities to participate; Advisory Group members agree to work together, treat other members with respect, and work together to help ensure one another's voices are heard and to avoid individuals dominating the conversation.
2. Advisory Group members agree to work within the framework of the process and not work behind the scenes to undermine the process. This means, ideas, proposals, and concerns generated during conversations and communications outside Advisory Group meetings should be brought to the process, so we have a chance to work on them together.
3. Advisory Group members agree to the basic premise of the effort – feedback and input on how WDFW can manage the Island Unit consistent with WDFW's mission and its responsibility to manage WDFW-owned lands - and agree to work in good faith toward this outcome.
4. Members will strive for honest and direct communication, allow open discussion and the right to disagree, and look for opportunities to find common interests, agreements, and solutions. The underlying effort emphasizes open communication and joint problem-solving rather than attempting to change other peoples' values.
5. Advisory Group members agree to attend meetings in-person.
6. Advisory Group members agree to stay current with information provided to the group and come to meetings prepared to participate fully.
7. Advisory Group members agree to focus on clarifying their own needs and interests, providing objective, fact-based comments and alternatives during discussions, and to refrain from personal criticisms.
8. The facilitator is a neutral third party with no stake in the outcome of the project. Ross Strategic will structure meetings to support a respectful atmosphere and the development of trust among members.
9. Advisory Group members and/or the facilitator may request a break at any time during a meeting. To keep the flow of meetings on track, breaks may not exceed 5 minutes.
10. Meetings are expected to start and end on time.
11. At the end of each meeting the facilitator will summarize for Advisory Group review: key discussion points, areas of agreement or emerging agreement, remaining topics, next steps (including who is doing what), and anticipated future meeting topics.