Mission
Ad-hoc Puget Sound Steelhead Advisory Group
Draft April 14, 2017

Our Mission is to:

"Develop a broadly supported vision with forward-looking watershed-specific strategies that provides for the conservation and recovery of steelhead and a diversity of sustainable fishing opportunities across the rivers of Puget Sound."
Legal and Policy Sideboards for Fishery and Artificial Production Strategies
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The fishery and artificial production strategies identified by the Ad-hoc Puget Sound Steelhead will:

1) be consistent with *U.S. v. Washington*, the Endangered Species Act, federal and state court decisions, the Washington Department of Fish and Wildlife, and other statutes;
2) apply the policy guidance of the Hatchery and Fishery Reform policy (C3619) and the Statewide Steelhead Management Plan;
3) draw on the strategies and actions of the Statewide Steelhead Management Plan to inform discussions and decisions; and
4) recognize budget constraints and explicitly identify when new funding would be required.
Ground Rules
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The Ad-hoc Puget Sound Steelhead Advisory Group developed the following ground rules and provided permission to the facilitator to enforce them as necessary to increase the effectiveness of the group.

1) We can create a better future by working collaboratively:
   a. There is no team in FY.
   b. Focus on our mission and what is being discussed, not the person.
   c. Provide members the flexibility to explore ideas from a new perspective.
   d. Avoid placing blame (“if only…”).
   e. Create win-win solutions where possible.
   f. Work to find solutions that everyone can live with.

2) Mutual respect is critical to our success:
   a. Respect other member’s perspectives and experiences.
   b. Listen and let the other person finish speaking – be patient
   c. No projectiles – literally and figuratively.
   d. Try to see both sides - put yourself in the other person’s shoes.

3) Each of us provides valuable perspectives:
   a. Provide everyone with an opportunity to express their views.
   b. There is no bad idea when we are brainstorming.

4) Meeting time is valuable:
   a. Distribute the agenda and materials prior to the meeting.
   b. Arrive at the meeting on time.
   c. Stay focused on the current agenda topic.
   d. Express your thoughts concisely and as thoughtfully as possible.
   e. Come to the meeting prepared.

5) Science provides a foundation for sustainable management:
   a. Provide access to key scientific information and uncertainties.

6) Anyone can call for a break.

7) At the end of each meeting, capture 3-7 key messages for discussion with stakeholders who are not members of the advisory group.

8) {Address in the future – decision-making on products and deliverables of the group}
Objectives
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Within eight months, we will be successful if we have developed a document that:

1) promotes the conservation and recovery of Puget Sound steelhead;
2) describes a path toward diverse and sustainable fishing opportunities, with benchmarks to assess our progress;
3) recognizes the importance of steelhead and steelhead fisheries to our rural communities;
4) is informed by our scientific understanding of steelhead and the factors affecting their abundance, productivity, diversity, and spatial structure;
5) promotes greater understanding of steelhead populations through an experimental approach, and recognizes that adaptive management will be required to be successful;
6) is not constrained by previous fishery and hatchery management approaches;
7) highlights major factors limiting the productivity of Puget Sound steelhead;
8) identifies watershed-specific strategies for fisheries and artificial production programs designed to achieve specific seasons and fishery types (catch and release, catch and keep, rivers with no hatchery production)
9) provides estimates of the funding necessary to implement the strategies;
10) enjoys broad support among stakeholders interested in steelhead, including fishers and those interested in steelhead as a part of the Puget Sound ecosystem; and
11) provides encouragement to our children, and their children, that they will also be able to enjoy our Puget Sound rivers and Washington State fish – steelhead.